

ENGINEERING DEANS INSTITUTE 2017 Cool Ideas Session April 3, 2017







1. Change Team for Diversity, Equity, and Inclusion

Scott Ashford, Kearney Professor and Dean



Goal 1 in our strategic plan is to become a model of an inclusive and collaborative community

- Disrupted faculty hiring process for diversity
 - Last three years over half new hires women and minorities
- Added Associate Dean for Faculty Advancement
 - Primarily to guide recruitment and P&T process
 - Unexpected benefit as resource for faculty in need
- Established the "Change Team" in Fall 2016
 - 25 faculty and staff across the college
 - Did not turn out as expected



Change Team for College of Engineering as envisioned

- A cohort of 25 change leaders
 - Original charge to become empowered to co-facilitate two 2-hour seminars on inclusivity and equity in engineering
 - Hired a consultant to help train and develop materials
 - Found we could do it ourselves, let consultant go
- Change Team revised original charge
 - Achieve foundational, working understanding of diversity, equity, inclusion, and social justice among majority of College of Engineering faculty and staff



Change Team for today

- Proceeding with one seminar
 - Necessary, but not sufficient
- Establishing Professional Learning Communities
- Commissioning a "DEI Committee" in each school
 - Pre-recruitment of faculty
 - Facilitate change of Position Descriptions for staff to empower them to participate in community building
- Establish sounding board for Associate Dean
- Delivery of session at new faculty boot camp
- Expand disruption of hiring practices to staff



See me at tonight's reception (drinks are on Oregon State) Email me at scott.ashford@oregonstate.edu





2. Redesigning the UG curriculum for HKU Engineering

Professor Norman Tien Dean of Engineering The University of Hong Kong





What kind of HKU Engineering student do we want?



Redesigned UG Curriculum

A structure built on a solid core with flexibility of individual study plans



Build a HKU Engineering Student

Your ideal first year Engineering student should possess ?





"It is easier to change the course of history than it is to change a history course"

Change Leadership in Higher Education: A Practical Guide to Academic Transformation - Jeffrey L. Buller







3. STEM Learning Ecosystems

Gregory Washington, PhD Stacey Nicholas Dean of Engineering The Henry Samueli School of Engineering Professor, Mechanical and Aerospace Engineering



Equity Challenge...

UCI Samueli School of Engineering

African Americans and Latinos have lost ground in STEM



African American/Latino Percentage of:

- ------ the U.S. working-age population
- ------ the advanced manufacturing workforce
- ------ the computing workforce
- the engineering workforce

Whites and Asians still dominate the STEM workforce

Between 2001 and 2014, whites and Asians declined from 74 to 69 percent of the working-age population. Yet their dominance in critical STEM occupations continues unabated.



Women have seen no improvement in STEM since 2001

Women remain as scarce as ever in engineering, computing, and advanced manufacturing.

Women as a percentage of the:	2001	2014
Engineering Workforce	13%	12%
Computing Workforce	27%	26%
Advanced Manufacturing Workforce	10%	10%

Employment Challenge...



Skills Gap Challenge...

Trends in Routine and Nonroutine Task Input in U.S. Occupations: 1960 to 2002

Source: Chairman's staff of the Joint Economic Committee based on data from the Bureau of Labor Statistics. The BLS does not project employment for individual years from 2010-20. For the purposes of this chart, Life Sciences excludes Medical Sciences.



Source: Autor, Levy and Murnane (2003) updated to 2002 by David Autor.



STEM Learning Ecosystems

UCI Samueli School of Engineering



STEM Funders Network Membership History





OC STEM Partnership



 The most comprehensive Non Government movement to improve PBL STEM Education in the Country

UCI Samueli

School of Engineering

- Moving to UCI over the next two months
- Will strengthen our ability to implement and expand STEM education initiatives
- Puts UCI in the center of the National discussion on STEM Education



STEM Learning Ecosystems for 2016 37 Communities...and Counting







4. Women in Engineering, Mathematics and Science Program University of Wisconsin-Platteville

Molly Gribb, PhD, PE, Fellow ASCE Dean, College of Engineering, Mathematics and Science (EMS) gribbm@uwplatt.edu

UW-P is an access institution

- 7,793 students at UW-P; 65% men
- Nearly ½ enrolled in the College of EMS; now 15% women
- New freshmen:
 - 78% WI residents
 - 41% First generation
 - 26% Pell eligible

- 7 ABET accredited programs
- Math, chemistry, broad field science, and sustainable & renewable energy systems
- 21% of all BS engineering degrees awarded in WI (2015-16)

150 years



2016 ABET Claire L. Felbinger Award for Diversity Recipient

https://vimeo.com/189794716

O 2 0 1 6 A B E T A W A R D S G A L A How can we attract more women, underrepresented students?

Molly Gribb Dean, College of Engineering, Mathematics and Science UW-Platteville 1 University Plaza Platteville, WI 53818 gribbm@uwplatt.edu



5. Global Engineering Field School at the Cradle of Humankind

A partnership between the Turkana Basin Institute & The College of Engineering & Applied Sciences at Stony Brook University





Fotis Sotiropoulos Dean, College of Engineering & Applied Sciences Stony Brook University <u>Fotis.sotiropoulos@stonybrook.edu</u> @CEASdeanSBU





ny Brook <mark>Unive</mark>r

k University Engineering I Sciences









KENYA

TURKAN



Turkana Basin Institute: A test-bed for engineering innovation for off-grid environments







A unique opportunity for students to experience & understand the survival challenges of local people







2017 CEAS/TBI Global Engineering Field School

- Students to spend 6 weeks in rural Kenya having a unique socio-cultural experience
- Take 2 3-credit courses at TBI facilities:
 - Engineering challenges in the developing world
 - Socio-Culturally Constrained Engineering Design Innovation
- Work on projects in the field seeking to improve the lives of local people
- Develop ideas to pursue in their senior year Capstone Project

The Energy/Food/Water Nexus







Social entrepreneurship: Best ideas selected for seed funding

Capstone project example: Low Maintenance, Mobile Vegetable Cooler for Off-Grid Market Applications

32% of product is lost due to waste in hot conditions.

No infrastructure or grid power for standard refrigeration.





Photo credit: Jared Nyataya/Nation Media Kenya

- Combined Thermoelectric and Evaporative Cooling
- Solar Powered
- Low maintenance
- Mobile





For more information:

Fotis Sotiropoulos <u>fotis.sotiropoulos@stonybrook.edu</u> <u>@CEASdeanSBU</u>

www.ceas.stonybrook.edu www.turkanabasin.org

We are seeking to partner with engineering colleges to expand the program in coming years

ENGINEERING STUDY ABROAD

Change lives this summer with your creative solutions to real problems in

KENYA

May 22-June 24, 2017

☑ Not just for engineers ☑ Earn academic credit



6 Upper-division credits

• 1 CEAS Major Requirement (check with your major)

• 6 SBC Objectives: GLO, TECH, SPK, STAS, ESI & EXP+

☑ Have a positive global & local impact ☑ Work in interdisciplinary teams









David L. Ferro -- <u>dferro@weber.edu</u> Dean College of Engineering, Applied Science & Technology





The Voice Activated College

Utilizing Amazon Alexa by building a Skill to create a natural language interface to the college...

A simple and expandable connection to College Engineering using a burgeoning home (and office) oriented voice-only technology.



Exhibit 32: Total Echo+Alexa Family Devices and Transactions - \$11b By 2020

-	2019E	2018E	2017E			00445	
				2016E	2015E	2014E	
\$4,056	\$3,019	\$2,033	\$1,345	\$1,058	\$384	\$24	Echo Family Device Revenue (\$m)
\$7,076	\$3,596	\$2,117	\$877	\$279	\$0	\$0	Transaction Revenue (\$m)
\$11,132	\$6,615	\$4,150	\$2,222	\$1,336	\$384	\$24	Total Echo Revenue (\$m)



VoiceLabs Analysis combined with research from CIRP, KPCB and InfoScout



WEBER STATE UNIVERSITY







WEBER STATE UNIVERSITY

David Ferro dferro@weber.edu



Ahmed Bouzid Co-founder & President The Ubiquitous Voice Society January 20, 2017

ahmed.bouzid@gmail.com



WEBER STATE UNIVERSITY
7. All in the Family? Mentors in Engineering 101

Bob Kolvoord Dean, College of Integrated Science and Engineering



Motivation

Reimagined 1st year experience in order to:

a)equip students for success in both the classroom and the engineering profession

b)facilitate retention of engineering students, especially of underrepresented groups.



The course content focuses on:

a)Human Centered **Design & Design** Thinking - a problem solving approach that enables students to tackle design challenges in teams.

b)Systems Thinking -

Helping students understand the world as interconnected systems.



c)Professionalism and Ethics - Helping students understand the role of the engineer in our department and our profession.

Learning Communities

To facilitate the creation of communities within the first year students, the class is divided into "family" teams of approximately 10 students. Each of these teams is lead by two upperclass leaders who serve as mentors for the group.



Students work in teams on design challenges

Assessment

- Formal and Informal assessments (both qualitative and quantitative)
- Largely positive impacts on Freshman (motivation/growth mindset, self-efficacy, identity as an engineer, community)
- Uniformly positive impacts on Mentors (laboratory for leadership)





Summary Details

Structure

- ~130 students
- ~12 "families" ~24 ENGR Leaders *Monday's*: Classroom learning *Wednesday's*: Breakouts in
 - "families"

LearningActivities

DesignChallenges, Presentations, & Critiques

Reflective Essays

Reading Quizzes

Canvas Discussion

Small Group Discussions

E-Portfolio's

Video presentations

Objectives

Connecting to our Community (Exposure) Opportunities (Access) Professionalism



The brainpower for this effort comes from JMU Engineering Faculty: Kyle Gipson, Justin Henriques & Callie Johnson Miller

Gipson et al. (2015) – ASEE Conference Paper (Paper ID #11580)

> For more information, please contact me kolvoora@jmu.edu



9. Cool Idea from Carnegie Mellon



Carnegie Mellon University College of Engineering



- Researchers show new technologies
 - Lightning talk from industry innovators and
- Connection of technology to the arts ٠
- Impact-a-thon ٠

IMPACT-A-THON



- A "hack-a-thon" for social problems
- Teams have 5 days to innovate a solution to a hard social problem
 - Temporary shelters for the homeless in winter
 - Playground access for kids with disabilities



IMPACT-A-THON

- Teams are judged based on:
 - Understanding of problem
 - Solution concept
 - Demonstration of solution
 - Quality of prototype
 - Clever use of technology
- Judged by academics, relevant social organizations, industry
- Top prize of \$1000 and pride of winning motivate dozens of teams to participate



INNOVATION EDUCATION INITIATIVES ACROSS THE COLLEGE

Integrated Innovation Institute

Graduate education in integrated product, service
 and software innovation and management

MS in Technology Ventures

 Bi-coastal (dual option) that explores world class technology and innovation and Silicon Valley entrepreneurship education and ecosystem

Engineering and Technology Innovation Management

 MS degree in technology R&D innovation management

Swartz Center for Entrepreneurship

 New integration of entrepreneurship education, programming, and acceleration across CMU

Innovation Palooza...



10. Freshman Engineering Honors Experience

John R. English, PhD, PE

Dean and Irma F. and Raymond F. Giffels Endowed Chair in Engineering

jre@uark.edu



University of Idaho College of Engineering

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Freshman Engineering Honors Experience

John R. English, PhD, PE

Dean and Irma F. and Raymond F. Giffels Endowed Chair in Engineering

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In 2007, we implemented the Freshman Engineering Program (FEP), a common first-year experience for engineering students.





part of the Introduction to Engineering course sequence taught by FEP

For 9 years, FEP students in our Honors College with advanced placement in mathematics have had the option to participate in a first-year research experience.

The experience begins with a seminar series featuring a variety of faculty research in the College of Engineering.

Students then spend about six months working in teams of two on a research project mentored by a College of Engineering faculty member.

The experience includes all the content of the regular Introduction to Engineering course sequence.

In addition to the research, we emphasize written and oral communication, as well as the use of library research resources.

The experience culminates in mid-April with the annual, Honors Engineering Symposium.



This year, we are piloting a first-year innovation experience for the same population of students.

The experience begins with a seminar series featuring a variety of experts in innovation, invention, and entrepreneurship.

Students then spend about six months working in teams of three or four on a innovation project mentored by a College of Engineering faculty member.

We typically have about 60 students in the research experience, and our innovation pilot includes 15 students. Our long-term goal is 40-40. 11. Developing an Entrepreneurial Mindset through Integrated E-Learning Modules

> Ron Harichandran, Dean rharichandran@newhaven.edu



University of New Haven

TAGLIATELA COLLEGE OF ENGINEERING

Generating new ideas based on societal needs Developing customer awareness Thinking creatively to drive innovation Learning from failure Cost of production Determining market risks **Resolving difficult ethical issues** Designing innovatively under constraints Marketing a product Developing a business plan Financing a business Building and leading effective teams Adapting a business to a changing climate Protecting intellectual property Building relationships with corporations Financing a business University of New Haven Delivering an elevator pitch

TAGLIATELA COLLEGE OF ENGINEERING



Other Universities using E-Learning Modules

Santa Clara	Rose Hulman	Embry Riddle	Ohio Northern
U. Alabama, Birmingha	am Wichita State	Tulane	Lawrence Tech
Penn State	Manhattan College	Michigan Tech	Cal State, Chico
Western New England	Villanova	James Madison	Marquette
U. of the Pacific U. Virginia	U. Connecticut	U. Cincinnati	San Francisco State
University of	New Haven Clarkson	Lafayette College	U. Of Dayton

THANK YOU!

CONTACT US

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TAGLIATELA COLLEGE OF ENGINEERING



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Program Model

- Six week bridge program during the summer before freshman year begins.
- Obtain college credits for Physics & Calculus I.
- Beyond the first summer, cohort model scaffolds 4 year experience.

Student Profile



Scaffolding Success

School of Engineering





Example Programming (4th yr)

Fall Semester

Spring Semester

Tufts University Center for STEM Diversity Resume Book Fall 2015









Want to know more?

Please visit <u>www.stemdiversity.tufts.edu</u>

13. Synthesizing Maker Spaces with Corporate Partnership to Transform Undergraduate Interdisciplinary Design Education Kenneth Lutchen, Dean (klutch@bu.edu)

- In 2015 Boston University Opened a new 15,000 sq. ft. Engineering Product Innovation Center (EPIC), a large maker space combined with design and collaboration studios.
- **EPIC** is Directed by Prof. of Practice, Gerry Fine, former CEO of Schott, Inc and Executive-VP for Product Development, Corning, Inc.
- **EPIC** Engages a set of key <u>industry partners</u> at the forefront of advanced product design and manufacturing innovation.
- **EPIC** & Industry used to transform engineering curriculum and to catalyze and sustain a new culture of design/creation/innovation for all of BU
 - new required courses for all engineering students in students
 - expose students to the technical, innovation and design skills they feel are needed in the modern day workforce
 - Innovation / Creative Space for students from all majors at BU to "play" and prototype during non-class times

Engineering Product Innovation Center: EPIC









Facility Includes:

- Computer Aided Design
- **3-D Printing** -
- **Robotics** -
- Laser Processing -
- Materials Characterizati -
- Supply chain management
- CNC, etc





A Unique 15,000 sq. ft. Hands-On Maker-Space Facility To Educate All Engineers On Product Design-to-Deployment-to-Sustainability



Schlumberger

Procter & Gamble



The Impact of the EPIC Industrial Advisory Board

Help Grow Physical Infrastructure:

- Donations of equipment (eg. lathes, specialized 3D printers, Introns, etc)
- Guiding & advising on purchases (eg., advanced collaborative robots)
- Providing engineering resources for equipment installation.

Sponsorship of Special "Design/Professional" Events:

- Nine day design challenges.
- Panel discussions with both undergraduate and graduate students.
- Leadership training sessions.

Active Engagement in Student Projects (from sophomores to masters).

Actively Advised & Engaged re Curriculum Enhancements:

- New Masters in "Product Design and Manufacture."
- Modification of our Undergraduate Design Course Sequences.
- Introduction of a New Required Sophomore Course: "Introduction to Engineering Design."





Schlumberger







"Introduction to Engineering Design"

~250 Students Each Semester, utilizing:

- 4 Faculty (2 sections each)
- 2 Teaching Engineers (4 sections each)
- 8 Undergrad Assistants (1 section each)

Focus of the Class is:

- Interdisciplinary Teamwork
- Reverse Engineering & Building Prototypes
- Rudimentary Engineering Design
- Oral and Written Communications
- Flipped Classroom Pedagogy

Projects have included:

- Mechanical Testers (w/ P&G)
- Hazardous Material Detectors
- Tape Dispensers for the Cognitively Disabled (w/ Perkins School)
- Low-Cost Baby Incubators
- MEMS Test Chambers
- IOT Pill Dispensers (w/ Intel)

Feedback has been excellent from both faculty and students.



An **EPIC** Way to Connect Engineering Education to Design and Industry



- The Lorraine A. Tegan Design Studio
- Hardware and software for computer-assisted design,
- Rapid 3-D prototyping and additive manufacturing tools
- Machine shop, featuring multi-axis CNC machines, mills, lathes, etc
- Electronics design and fabrication: PCB fabrication, surface mount soldering.
- An automated, robotic manufacturing line
- A materials characterization laboratory
- Robotics and "autonomous" systems research & design facility
- A metals foundry
- A complete carpentry shop



http://www.bu.edu/eng/current-students/epic/

COOL IDEAS WRAP-UP



