

Improving openness and reproducibility of scholarly research

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Communality

Open sharing

Counternorms

Secrecy

Closed

Communality

Open sharing

Universalism

Evaluate research on own merit

Counternorms

Secrecy

Closed

Particularlism

Evaluate research by reputation

Communality

Open sharing

Universalism

Evaluate research on own merit

Disinterestedness

Motivated by knowledge and discovery

Counternorms

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Evaluate research by reputation

Self-interestedness

Treat science as a competition

Communality

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Evaluate research on own merit

Disinterestedness

Motivated by knowledge and discovery

Organized skepticism

Consider all new evidence, even against one's prior work

Counternorms

Secrecy

Closed

Particularlism

Evaluate research by reputation

Self-interestedness

Treat science as a competition

Organized dogmatism

Invest career promoting one's own theories, findings

Communality

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Quality

Counternorms

Secrecy

Closed

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Quantity

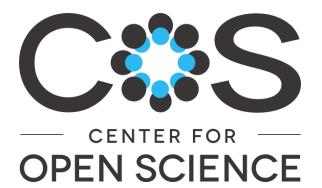
Mid-career: Subscription	
Early-career: Subscription	



FIG. 3. Norm versus Counternorm Scores: Percent with Norm > Counternorm (dotted), Norm = Counternorm (striped), Norm < Counternorm (solid).

Anderson, Martinson, & DeVries, 2007

Incentives for individual success are focused on getting it published, not getting it right



Technology to enable change

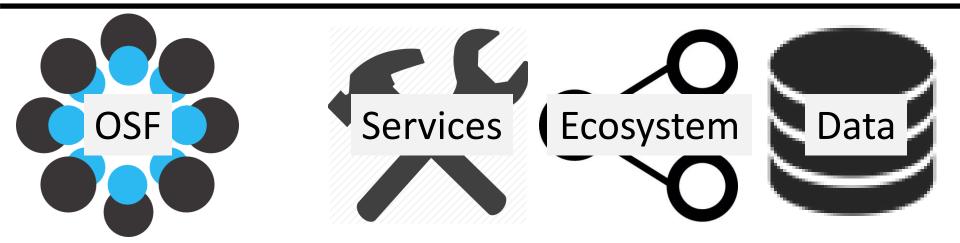
Training to enact change

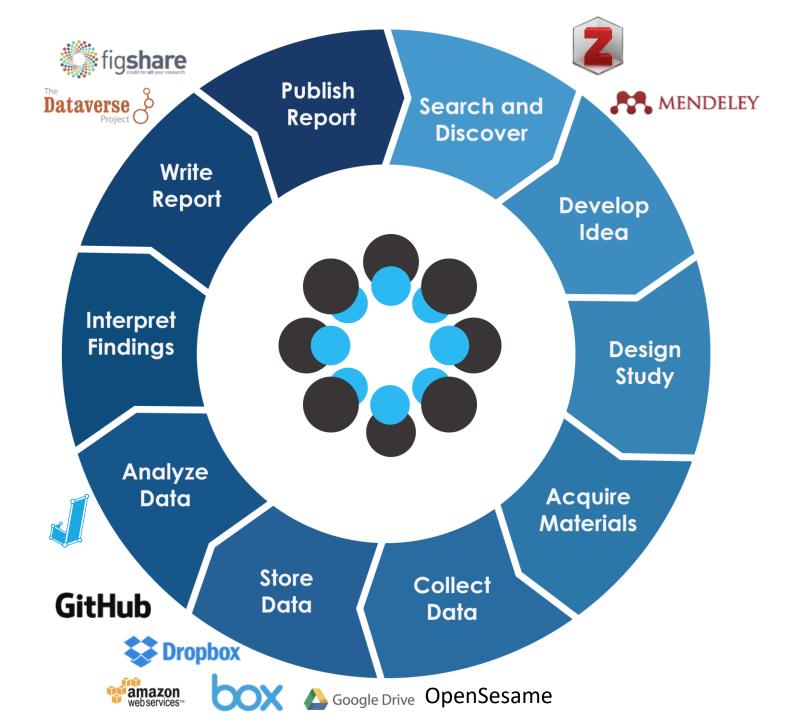
Incentives to embrace change

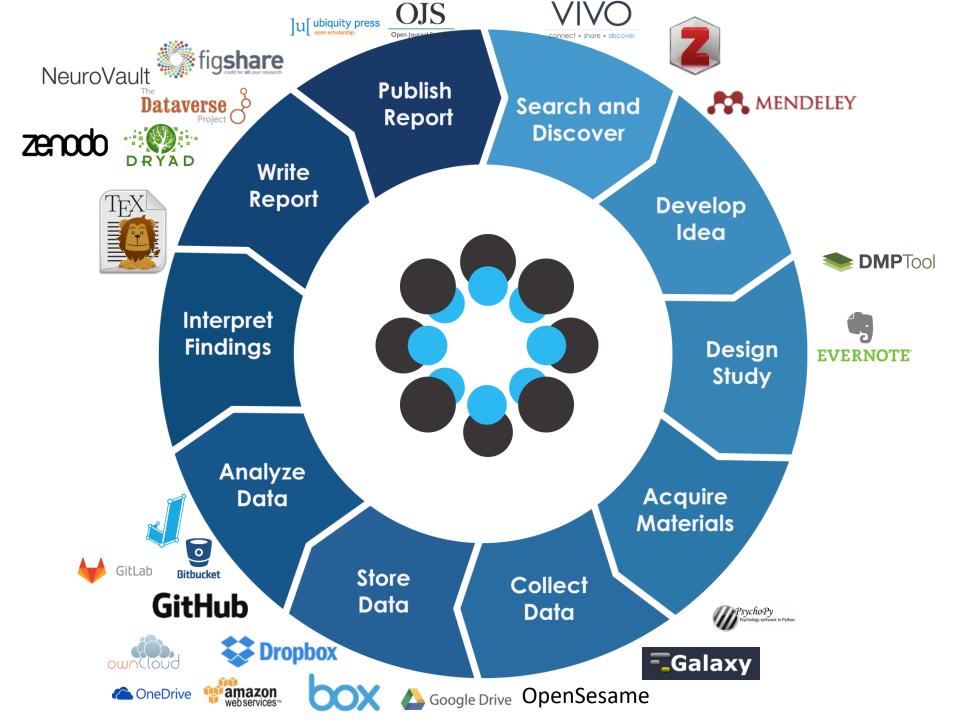


Interfaces

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http://osf.io

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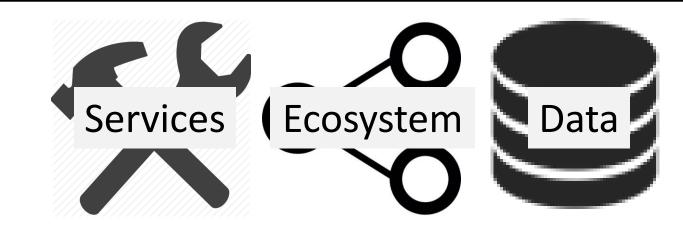
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Schol Comm Experts

Technical Experts





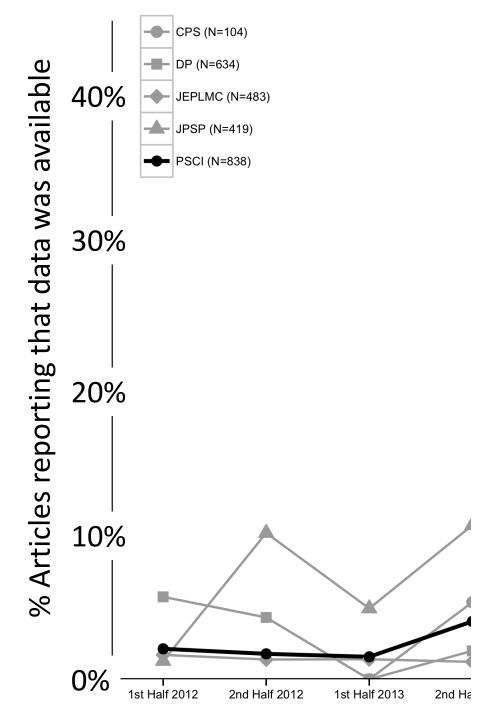


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Signals: Making Behaviors Visible Promotes Adoption





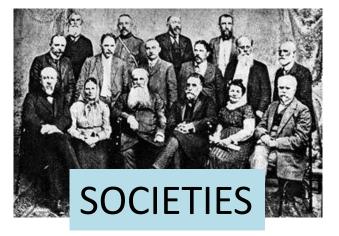












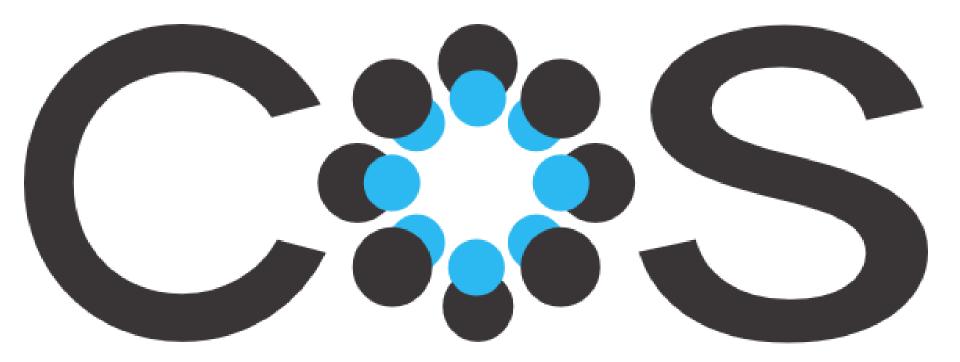


What can you do? http://cos.io/

Take a picture

- 1. OSF Institutions for your researchers
- Openness-Reproducibility Training Workshops
- 3. Encourage sharing preprints: http://engrxiv.org/
- 4. Consider incentives in hiring and promotion/tenure policies

Email: support@cos.io or nosek@virginia.edu



OPEN SCIENCE





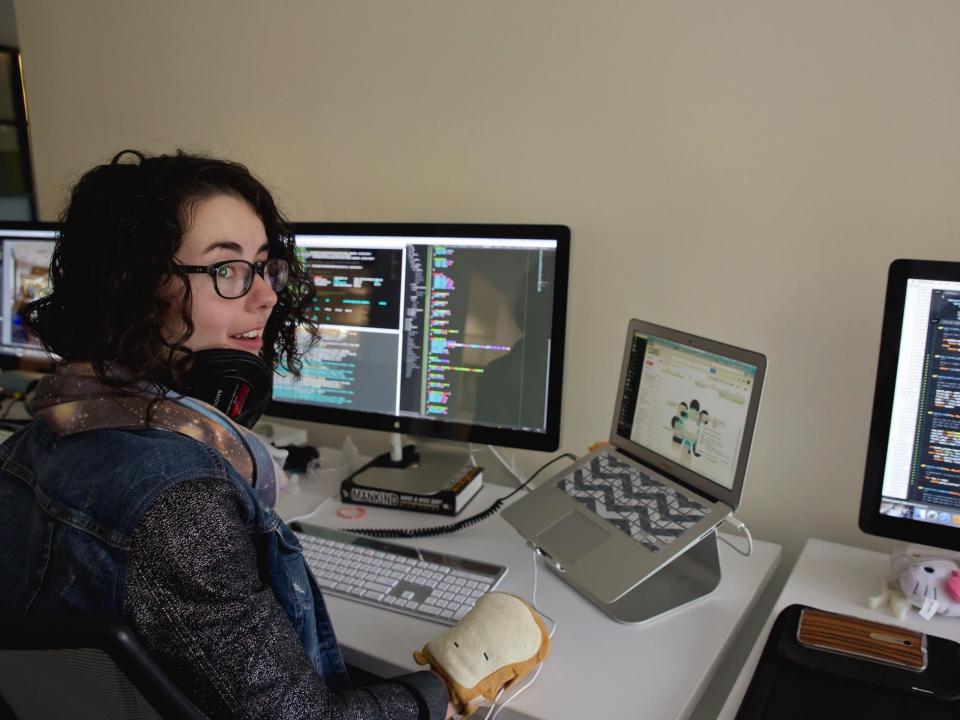




























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