

## **AC 2009-726: MIND LINKS 2009: RESOURCES TO MOTIVATE MINORITIES TO STUDY AND SUCCEED IN ENGINEERING**

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## **MIND Links 2009: Resources to Motivate Minorities to Study and Stay In Engineering**

### **Abstract**

The Minorities in Engineering Division (MIND) of the American Society of Engineering Education (ASEE) created the MIND Links project in 2004, recognizing that, although there are many resources available to inform, motivate, fund, mentor, promote, and support minorities and women to pursue a career in science, technology, engineering and mathematics, but finding these resources is not easy. MIND Links gathers and updates each year links to resources in an organized manner that is useful for parents, students, professionals, academics and administrators. Special attention is paid to provide useful resources to every stage of forming the engineer, including

- Exploratory and motivational stage: K-12, enrichment activities, competitions
- Preparatory: scholarships, fellowships, rankings of undergraduate and graduate engineering programs, internships
- Professional careers: publications, salary surveys, organizations
- Academic careers: career development, evaluating institutions and offers, research opportunities and grants, summer research opportunities, fellowships, organizations
- Leadership: leadership training, career advancement programs and administration in higher education
- Recognition: awards

In 2005, the first MIND Link paper appeared with a little more than 300 links. This year's MIND Links paper organizes and provides over 780 links to resources that can be used to motivate minorities and women to study, stay and succeed in engineering and technology disciplines. The This survey organizes these opportunities and resources, specially targeting those of particular interest to engineering students and engineering faculty, and provides links to internet sites containing further detail. This paper available online at <http://www.asee.org/conferences/paper-search-form.cfm> using the keywords MIND Links. To recommend links for inclusion please contact please email [petrie@fau.edu](mailto:petrie@fau.edu) with the subject MIND Links.

### **Introduction**

The myriad of programs designed to promote participation of minorities in engineering and technology disciplines often are underutilized because minority faculty and minority students may not be aware of these opportunities, nor of how and where to apply. Opportunities range from programs designed to promote student interest in these fields, to summer enrichment programs, scholarships, fellowships, research opportunities, awards, leadership programs, and career advancement programs. This survey organizes these opportunities and resources, specially targeting those of particular interest to engineering students and engineering faculty throughout the lifecycle of their career, and provides links to internet sites containing further details.

The American Society of Engineering Education (ASEE) Minorities in Engineering Division (MIND) started the MIND Links project in 2004 to gather links to resources and opportunities, and publish them in the form of a paper. The paper is submitted annually for review and publication in the ASEE Proceedings. The first paper was published in 2005. The MIND Links Project papers are available online through the ASEE Proceedings Search Engine accessible through the ASEE website: [www.asee.org](http://www.asee.org) > Conferences > Search Conference Proceedings (or directly: <http://www.asee.org/conferences/paper-search-form.cfm>) and inputting the key words:

#### MIND Links

This paper will be joining the archived papers; this provides one easy to remember location to download one document with all the latest links. Funding is being sought to build and maintain a web site for the MIND Links project, but even when that is available, many individuals have commented that is very useful to have it in one document with live links.

By gathering links to resources and opportunities in one document, although lengthy, provides one single source for up-to-date links that can be of used by parents, teachers, students, professors, academic administrators, and engineering professional wishing to motivate and provide background resources to help guide minority or women during their studies or careers in engineering, e.g.

- children to consider careers in the STEM (Science, Technology, Engineering, and Mathematics),
- undergraduate and graduate students to select and pursue a major in an Engineering or STEM discipline, and find scholarships to fund their studies
- faculty to survive the tenure process and thrive in an academic environment
- academic administrators to get training in academic administration
- professionals to thrive and stay viable, competitive and current in their professional life
- researchers who want to study, publish and get funding for research in pedagogy and diversity

By collecting links in one place that are helpful throughout the lifetime of a minority or women interested in a career in engineering, it is hoped that this gives the reader a lifelong perspective of considering the entire career and short and long term opportunities available to motivate them to pursue and persist in engineering. To reach this goal, the information is organized by topics covering: engineering professional societies; engineering education sites; sites targeting minorities and women in engineering, technology, science and math; resources K-12 for students, parents and educators; resources for selecting engineering programs; resources for finding funding opportunities, scholarships and fellowships; resources for research opportunities and graduate programs; resources for international opportunities; resources for minorities networking; and resources for deans and chair. Although many links center specific in opportunities only open to minorities and women, the links include more general links of opportunities open to all.

## Engineering Professional Societies and Engineering Education Related Sites

Professional societies for engineers provide scholarships, fellowships, awards, conferences, competitions, publications, and resources for students, parents, educators and professional engineers. Table 1 shows a listing of engineering professional societies. The computer science and engineering technologies societies are included in this table because the computer science and engineering technology programs are often housed in the college of engineering. The table also includes architecture, because students may want to explore the differences between this discipline and construction or civil engineering. Table 2 lists the engineering related honor societies. Table 3 lists other engineering-related societies, including science, mathematics, medical, and education societies. Table 4 lists engineering, technology, science and educational societies that specifically target underrepresented minorities, and the list in Table 5 targets women in these disciplines.

**Table 1. Engineering Professional Societies**

<b>Engineering Professional Organization</b>	<b>Web link</b>
AAAI American Association for Artificial Intelligence	<a href="http://www.aaai.org">http://www.aaai.org</a>
AACEI Association for the Advancement of Cost Engineering	<a href="http://www.aacei.org/">http://www.aacei.org/</a>
AAES American Association of Engineering Societies	<a href="http://www.aaes.org">http://www.aaes.org</a>
ABET Accreditation Board for Engineering and Technology	<a href="http://www.abet.org">http://www.abet.org</a>
ACCE American College of Clinical Engineering	<a href="http://www.accenet.org/">http://www.accenet.org/</a>
ACEC American Consulting Engineers Council	<a href="http://www.acec.org/">http://www.acec.org/</a>
ACM Association for Computing Machinery	<a href="http://www.acm.org/">http://www.acm.org/</a>
ACTE Association for Career and Technical Education	<a href="http://www.acteonline.org/">http://www.acteonline.org/</a>
AEE Association of Energy Engineers	<a href="http://www.aeecenter.org/">http://www.aeecenter.org/</a>
AEG Association of Engineering Geologists	<a href="http://www.umn.edu/~aeg/">http://www.umn.edu/~aeg/</a>
AFE Association for Facility Engineers	<a href="http://www.afe.org">http://www.afe.org</a>
AIA American Institute of Architects	<a href="http://www.aiaonline.com/">http://www.aiaonline.com/</a>
AIAA American Institute of Aeronautics and Astronautics	<a href="http://www.aiaa.org/">http://www.aiaa.org/</a>
AIChE American Institute of Chemical Engineers	<a href="http://www.aiche.org/">http://www.aiche.org/</a>
AIH American Institute of Hydrology	<a href="http://www.aihydro.org/">http://www.aihydro.org/</a>
AIMBE American Institute of Medical and Biological Engineers	<a href="http://www.aimbe.org">http://www.aimbe.org</a>
AIME American Institute of Mining, Metallurgical and Petroleum Engineers	<a href="http://www.aimeny.org/">http://www.aimeny.org/</a> <a href="http://www.idis.com/aim/">http://www.idis.com/aim/</a>
ANS American Nuclear Society	<a href="http://www.ans.org">http://www.ans.org</a>
ARI Airconditioning and Refrigerating Institute	<a href="http://www.ari.org">http://www.ari.org</a>
ASA American Society of Agronomy	<a href="http://www.agronomy.org">http://www.agronomy.org</a>
ASABE American Society of Agricultural and Biological Engineers	<a href="http://www.asabe.org">http://www.asabe.org</a>
ASAE American Society of Agricultural Engineers	<a href="http://www.asae.org">http://www.asae.org</a>
ASCE American Society of Civil Engineers	<a href="http://www.asce.org">http://www.asce.org</a>
ASEE American Society of Engineering Education	<a href="http://www.asee.org">http://www.asee.org</a>
ASHE American Society for Healthcare Engineering of the American Hospital Association	<a href="http://www.ashe.org">http://www.ashe.org</a>
American Society of Highway Engineers	<a href="http://www.highwayengineers.org">http://www.highwayengineers.org</a>
ASHRAE American Society of Heating, Refrigeration and Air Conditioning Engineers	<a href="http://www.ashrae.org/">http://www.ashrae.org/</a>
ASM International (The Materials Information Society)	<a href="http://www.asm-intl.org/">http://www.asm-intl.org/</a>
ASME American Society of Mechanical Engineers	<a href="http://www.asme.org/">http://www.asme.org/</a>
ASNE American Society of Naval Engineers, Inc.	<a href="http://www.navalengineers.org/">http://www.navalengineers.org/</a>
ASNT American Society for Nondestructive Testing, Inc.	<a href="http://www.asnt.org/">http://www.asnt.org/</a>
ASPE American Society of Plumbing Engineers	<a href="http://www.aspe.org">http://www.aspe.org</a>

ASSE American Society of Safety Engineers	<a href="http://www.asse.org">http://www.asse.org</a>
ASTC Association of Science Technology Centers	<a href="http://www.astc.org">http://www.astc.org</a>
ASTM American Society for Testing & Materials	<a href="http://www.astm.org/">http://www.astm.org/</a>
AWAA American Water Works Association	<a href="http://www.awwa.org/">http://www.awwa.org/</a>
AWS American Welding Society	<a href="http://www.amweld.org/">http://www.amweld.org/</a>
ECUK British Engineering Council	<a href="http://www.engc.org.uk/">http://www.engc.org.uk/</a>
ENSMP European Federation of National Engineering Societies	<a href="http://www.cri.ensmp.fr/feani/">http://www.cri.ensmp.fr/feani/</a>
ESA Ecological Society of America	<a href="http://www.esa.org/">http://www.esa.org/</a>
FMB Federation of Master Builders	<a href="http://www.fmb.org.uk">http://www.fmb.org.uk</a>
FMS Federation of Materials Societies	<a href="http://www.fms.org">http://www.fms.org</a>
HKIE Hong Kong Institute of Engineers	<a href="http://www.hkie.org.hk/">http://www.hkie.org.hk/</a>
HFES Human Factors and Ergonomics Society	<a href="http://www.hfes.org">http://www.hfes.org</a>
IBET Institute of Biomedicl Engineering Technology	<a href="http://ibet.asttbc.org/">http://ibet.asttbc.org/</a>
ICE The Institution of Civil Engineers	<a href="http://www.ice.org.uk/">http://www.ice.org.uk/</a>
ICHEME The Institution of Chemical Engineers	<a href="http://www.icheme.org.uk/">http://www.icheme.org.uk/</a>
IEE The Institution of Electrical Engineers	<a href="http://www.iee.org/">http://www.iee.org/</a>
IEEE Institute of Electrical and Electronic Engineers	<a href="http://www.ieee.org/">http://www.ieee.org/</a>
IES Illumination Engineering Society of North America	<a href="http://www.iesna.org/">http://www.iesna.org/</a>
IEST Institute of Environmental Sciences and Technology	<a href="http://www.iest.org/">http://www.iest.org/</a>
IFCE International Federation of Consulting Engineers	<a href="http://www.fidic.org/">http://www.fidic.org/</a>
IFEES International Federation of Engineering Education Societies	<a href="http://www.ifees.net">http://www.ifees.net</a>
IIE Institute of Industrial Engineers	<a href="http://www.iienet.org/">http://www.iienet.org/</a>
IMechE The Institution of Mechanical Engineers	<a href="http://www.imeche.org.uk/">http://www.imeche.org.uk/</a>
INFORMS Institute for Operations Research and Management Sciences	<a href="http://www.informs.org">http://www.informs.org</a>
ITEA International Technology Education Association	<a href="http://www.iteawww.org/A.html">http://www.iteawww.org/A.html</a>
IWITTS Institute for Women in Trades, Technology & Science	<a href="http://www.iwitts.com/">http://www.iwitts.com/</a>
JETS Junior Engineering Technical Society	<a href="http://www.jets.org">http://www.jets.org</a>
Marine Technology Society	<a href="http://www.mtsociety.org/">http://www.mtsociety.org/</a>
NACE International – National Association of Corrosion Engineers	<a href="http://www.nace.org/">http://www.nace.org/</a>
NAE National Academy of Engineering	<a href="http://www.nae.edu">http://www.nae.edu</a>
NAS National Academies (of Sciences, Engineering and Medicine)	<a href="http://www.nas.edu">http://www.nas.edu</a>
NASA National Aeronautics and Space Administration	<a href="http://www.jpl.nasa.gov/education/educators/">http://www.jpl.nasa.gov/education/educators/</a>
NCHES National Capital Healthcare Engineering Society	<a href="http://www.nches.org/">http://www.nches.org/</a>
NGWA National Ground Water Association (Association of Ground Water Scientists and Engineers)	<a href="http://www.ngwa.org/">http://www.ngwa.org/</a>
NICE National Institute of Ceramic Engineers	<a href="http://www.ceramics.org">http://www.ceramics.org</a>
NSF National Science Foundation	<a href="http://www.nsf.gov/">http://www.nsf.gov/</a>
NSPE National Society of Professional Engineers	<a href="http://www.nspe.org">http://www.nspe.org</a>
SAE Society of Automotive Engineers	<a href="http://www.sae.org/">http://www.sae.org/</a>
SAME Society of American Military Engineers	<a href="http://www.same.org">http://www.same.org</a>
SFPE Society of Fire Protection Engineers	<a href="http://www.sfpe.org">http://www.sfpe.org</a>
SIM Society for Industrial Microbiology	<a href="http://www.simhq.org/">http://www.simhq.org/</a>
SME Society of Manufacturing Engineers	<a href="http://www.sme.org/">http://www.sme.org/</a>
SNAME Society of Naval Architects and Marine Engineers	<a href="http://www.sname.org/">http://www.sname.org/</a>
SPE Society of Petroleum Engineers	<a href="http://www.spe.org/">http://www.spe.org/</a>
SPIE International Society of Optical Engineers	<a href="http://www.spie.org">http://www.spie.org</a>

**Table 2. Engineering Honor Societies**

<b>Engineering Honor Society</b>	<b>Web link</b>
Alpha Sigma Mu Metallurgy and Materials Engineering Honor Society	<a href="http://www.alphasigmamu.org">http://www.alphasigmamu.org</a>
Chi Epsilon National Civil Engineering Honor Society	<a href="http://www.chi-epsilon.org/">http://www.chi-epsilon.org/</a>
HKN Eta Kappa Nu Honor Society for Electrical & Computer Engineers	<a href="http://www.etakappanu.org/">http://www.etakappanu.org/</a>

Omega Chi Epsilon National Chemical Engineering Honor Society	<a href="http://www.omegachiepsilon.org/">http://www.omegachiepsilon.org/</a>
Pi Tau Sigma International Mechanical Engineering Honor Society	<a href="http://www.pitaisigma.net/">http://www.pitaisigma.net/</a>
Sigma Chi Honor Society for Scientific and Engineering Research	<a href="http://www.sigmaxi.org/">http://www.sigmaxi.org/</a>
Tau Alpha Pi National Honor Society for Engineering Technology	<a href="http://www.taualphapi.org/">http://www.taualphapi.org/</a>
TBP Tau Beta Pi National Engineering Honor Society	<a href="http://www.tau.org">http://www.tau.org</a>
The Order of the Engineer (Order of the Ring)	<a href="http://www.order-of-the-engineer.org/">http://www.order-of-the-engineer.org/</a>
UPE Upsilon Pi Epsilon Honor Society for Computing & Information Disciplines	<a href="http://www.acm.org/upe/">http://www.acm.org/upe/</a>

**Table 3. Other Engineering, Science or Technology Related Societies**

<b>Engineering Professional Organization</b>	<b>Web link</b>
AAA American Anthropological Association	<a href="http://www.ameranthassn.org/index.htm">http://www.ameranthassn.org/index.htm</a>
AAAI American Association for Artificial Intelligence	<a href="http://www.aaai.org">http://www.aaai.org</a>
AAAS American Association for the Advancement of Science	<a href="http://www.aaas.org/">http://www.aaas.org/</a>
AACC American Association of Community Colleges	<a href="http://www.aacc.nche.edu/">http://www.aacc.nche.edu/</a>
AACC American Association of Clinical Chemistry	<a href="http://www.aacc.org/">http://www.aacc.org/</a>
AACN American Association of Colleges of Nursing	<a href="http://www.aacn.nche.edu/">http://www.aacn.nche.edu/</a>
AACOM American Association of Colleges of Osteopathic Medicine	<a href="http://www.aacom.org/">http://www.aacom.org/</a>
AACP American Association of Colleges of Pharmacy	<a href="http://www.aacp.org/">http://www.aacp.org/</a>
AACU Association of American Colleges and Universities	<a href="http://www.aacu-edu.org/">http://www.aacu-edu.org/</a>
AADS American Association of Dental Schools	<a href="http://www.aads.jhu.edu/">http://www.aads.jhu.edu/</a>
AAFS American Academy of Forensic Sciences	<a href="http://www.aafs.org">http://www.aafs.org</a>
AAG Association of American Geographers	<a href="http://www.aag.org/">http://www.aag.org/</a>
AAHE American Association for Higher Education	<a href="http://www.aahe.org/">http://www.aahe.org/</a>
AAI American Association of Immunologists	<a href="http://www.aai.org/">http://www.aai.org/</a>
AAMC Association of American Medical Colleges	<a href="http://www.aamc.org/">http://www.aamc.org/</a>
AAMI Association for the Advancement of Medical Instrumentation	<a href="http://www.aami.org/">http://www.aami.org/</a>
AAPG American Association of Petroleum Geologists	<a href="http://www.aapg.org/">http://www.aapg.org/</a>
AAPM American Association of Physicists in Medicine	<a href="http://www.aapm.org">http://www.aapm.org</a>
AAPS American Association of Pharmaceutical Scientists	<a href="http://www.aaps.org">http://www.aaps.org</a>
AAPT American Association of Physics Teachers	<a href="http://www.aapt.org/">http://www.aapt.org/</a>
AAS American Astronomical Society	<a href="http://www.aas.org/">http://www.aas.org/</a>
AASCU American Association of State Colleges and Universities	<a href="http://www.aascu.org/">http://www.aascu.org/</a>
AAU Association of American Universities	<a href="http://www.tulane.edu/~aau/">http://www.tulane.edu/~aau/</a>
AAUP American Association of University Professors	<a href="http://www.aaup.org/">http://www.aaup.org/</a>
ACA American Crystallographic Association	<a href="http://nexus.hwi.buffalo.edu/aca/">http://nexus.hwi.buffalo.edu/aca/</a>
ACE American Council on Education	<a href="http://www.acenet.edu">http://www.acenet.edu</a>
ACEC American Council of Engineering Companies	<a href="http://www.acec.org/">http://www.acec.org/</a>
ACerS American Ceramics Society	<a href="http://www.acers.org/">http://www.acers.org/</a> <a href="http://www.ceramics.org">http://www.ceramics.org</a>
ACS American Chemical Society	<a href="http://www.acs.org/">http://www.acs.org/</a>
ACPE American Council on Pharmaceutical Education	<a href="http://www.acpe-accredit.org/">http://www.acpe-accredit.org/</a>
American College of Toxicology	<a href="http://www.actox.org/">http://www.actox.org/</a>
American Dental Association	<a href="http://www.ada.org/">http://www.ada.org/</a>
AEA American Economics Association	<a href="http://www.vanderbilt.edu/aea/">http://www.vanderbilt.edu/aea/</a>
AERA American Educational Research Association	<a href="http://www.aera.net/">http://www.aera.net/</a>
AGI American Geological Institute	<a href="http://www.agiweb.org/">http://www.agiweb.org/</a>
AGU American Geophysical Union	<a href="http://www.agu.org/">http://www.agu.org/</a>
AIA American Institute of Architects	<a href="http://www.aiaonline.com/">http://www.aiaonline.com/</a>
AIBS American Institute of Biological Sciences	<a href="http://www.aibs.org/">http://www.aibs.org/</a>
AIChE American Institute of Chemical Engineers	<a href="http://www.aiche.org/">http://www.aiche.org/</a>
AIC American Institute of Chemists	<a href="http://www.theaic.org/">http://www.theaic.org/</a>

AIH American Institute of Hydrology	<a href="http://www.aihydro.org/">http://www.aihydro.org/</a>
AIMBE American Institute of Medical and Biological Engineers	<a href="http://www.aimbe.org">http://www.aimbe.org</a>
AIP American Institute of Physics	<a href="http://www.aip.org">http://www.aip.org</a>
AIR American Institutes for Research	<a href="http://www.air.org/">http://www.air.org/</a>
AMA American Medical Association	<a href="http://www.ama-assn.org/">http://www.ama-assn.org/</a>
AMS American Mathematical Society	<a href="http://www.ams.org/">http://www.ams.org/</a>
AMS American Meteorological Society	<a href="http://www.ametsoc.org/ams/">http://www.ametsoc.org/ams/</a>
ANA American Nurses Association	<a href="http://www.nursingworld.org/">http://www.nursingworld.org/</a>
ANS American Nuclear Society	<a href="http://www.ans.org">http://www.ans.org</a>
AOA American Optometric Association	<a href="http://www.aoanet.org/">http://www.aoanet.org/</a>
AOA American Osteopathic Association	<a href="http://www.osteopathic.org/">http://www.osteopathic.org/</a>
AOCS American Oil Chemists' Society	<a href="http://www.aocs.org/">http://www.aocs.org/</a>
APA American Psychological Association	<a href="http://www.apa.org/">http://www.apa.org/</a>
APHA American Public Health Association	<a href="http://www.apha.org/">http://www.apha.org/</a>
APMA American Podiatric Medical Association	<a href="http://www.apma.org/">http://www.apma.org/</a>
APS American Physical Society	<a href="http://www.aps.org/">http://www.aps.org/</a>
APS American Physiological Society	<a href="http://www.faseb.org/aps/">http://www.faseb.org/aps/</a>
APS American Phytopathological Society	<a href="http://www.scisoc.org/">http://www.scisoc.org/</a>
ASA American Statistical Association	<a href="http://www.amstat.org/">http://www.amstat.org/</a>
ASA American Sociological Association	<a href="http://www.asanet.org/">http://www.asanet.org/</a>
ASA American Society of Agronomy	<a href="http://www.agronomy.org">http://www.agronomy.org</a>
ASBMB American Society for Biochemistry and Molecular Biology	<a href="http://www.faseb.org/asbmb/">http://www.faseb.org/asbmb/</a>
ASCB American Society of Cell Biology	<a href="http://www.ascb.org/">http://www.ascb.org/</a>
ASHS American Society for Horticultural Sciences	<a href="http://www.ashs.org/">http://www.ashs.org/</a>
ASM American Society for Microbiology	<a href="http://www.asm.org/">http://www.asm.org/</a> <a href="http://www.asmta.org/">http://www.asmta.org/</a>
ASM International (The Materials Information Society)	<a href="http://www.asm-intl.org/">http://www.asm-intl.org/</a>
ASNT American Society for Nondestructive Testing, Inc.	<a href="http://www.asnt.org/">http://www.asnt.org/</a>
ASPB American Society of Plant Biologists	<a href="http://www.aspb.org/">http://www.aspb.org/</a>
ASPP American Society of Plant Physiologists	<a href="http://www.aspp.org/">http://www.aspp.org/</a>
ASQ American Society for Quality	<a href="http://www.asq.org/">http://www.asq.org/</a>
ASTC Association of Science Technology Centers	<a href="http://www.astc.org">http://www.astc.org</a>
AVMA American Veterinary Medical Association	<a href="http://www.avma.org/">http://www.avma.org/</a>
AWAA American Water Works Association	<a href="http://www.awwa.org/">http://www.awwa.org/</a>
Biophysical Society	<a href="http://www.biophysics.org/">http://www.biophysics.org/</a>
BFRL Building and Fire Research Laboratory	<a href="http://www.bfrl.nist.org">http://www.bfrl.nist.org</a>
ESA Ecological Society of America	<a href="http://www.esa.org/">http://www.esa.org/</a>
FASEB Federation of American Societies for Experimental Biology	<a href="http://www.faseb.org/">http://www.faseb.org/</a>
FMB Federation of Master Builders	<a href="http://www.fmb.org.uk">http://www.fmb.org.uk</a>
FMS Federation of Materials Societies	<a href="http://www.fms.org">http://www.fms.org</a>
Geochemical Society	<a href="http://www.geochemsoc.org/">http://www.geochemsoc.org/</a>
Geological Society of America	<a href="http://www.geosociety.org/">http://www.geosociety.org/</a>
HFES Human Factors and Ergonomics Society	<a href="http://www.hfes.org">http://www.hfes.org</a>
ICSI Institute for Clinical Systems Improvement	<a href="http://www.icsi.org/">http://www.icsi.org/</a>
IEST Institute of Environmental Sciences and Technology	<a href="http://www.iest.org/">http://www.iest.org/</a>
IHI Institute for Healthcare Improvement	<a href="http://www.ihl.org/">http://www.ihl.org/</a>
INFORMS Institute for Operations Research and Management Sciences	<a href="http://www.informs.org">http://www.informs.org</a>
ITEA International Technology Education Association	<a href="http://www.iteawww.org/A.html">http://www.iteawww.org/A.html</a>
MAA Mathematics Association of America	<a href="http://www.maa.org">http://www.maa.org</a>
NA National Academies (of Sciences, Engineering and Medicine)	<a href="http://www.nas.edu">http://www.nas.edu</a>
NCTM National Council of Teachers of Mathematics	<a href="http://my.nctm.org/eresources/">http://my.nctm.org/eresources/</a>
NIH National Institute of Health	<a href="http://www.nih.gov/">http://www.nih.gov/</a>
NSF National Science Foundation	<a href="http://www.nsf.gov/">http://www.nsf.gov/</a>

NSTA National Science Teacher Association	<a href="http://www.nsta.org/">http://www.nsta.org/</a>
OSA Optical Society of America	<a href="http://www.osa.org/">http://www.osa.org/</a>
The Protein Society (Biology, Medicine & Technology)	<a href="http://www.osa.org/">http://www.osa.org/</a>
Quality Healthcare	<a href="http://www.qualityhealthcare.org/">http://www.qualityhealthcare.org/</a>
SFN Society for Neuroscience	<a href="http://www.sfn.org/">http://www.sfn.org/</a>
SIM Society for Industrial Microbiology	<a href="http://www.simhq.org/">http://www.simhq.org/</a>
Society of Toxicology	<a href="http://www.toxicology.org/">http://www.toxicology.org/</a>
WFEO/FMOI World Federation of Engineering Organizations / Federation Mondiale des Organisations d'Ingenieurs	<a href="http://www.wfeo.org/">http://www.wfeo.org/</a>

**Table 4. Sites targeting Minorities or Ethnic Groups in Engineering, Science, Technology or Mathematics**

<b>Minority Professional Organizations</b>	<b>Web link</b>
AABE American Association for Blacks in Energy	<a href="http://www.aabe.org/">http://www.aabe.org/</a>
AIMD American Institute for Managing Diversity, Inc.	<a href="http://www.awm-math.org/">http://www.awm-math.org/</a>
AISES American Indian Science and Engineering Society	<a href="http://www.aises.org">http://www.aises.org</a>
AMSE Association of Muslim Scientists and Engineers	<a href="http://www.amse.net/">http://www.amse.net/</a>
ASEE MIND (Minority in Engineering Division)	<a href="http://www.webster.edu/spacecoast/Ali_Shaykhian/MIND/">http://www.webster.edu/spacecoast/Ali_Shaykhian/MIND/</a>
ASPIRA Association for Puerto Ricans in Science and Engineering	<a href="http://www.nas.edu/cwse/ASPIRA.html">http://www.nas.edu/cwse/ASPIRA.html</a> <a href="http://www.aspira.org/">http://www.aspira.org/</a>
GEM National Consortium for Graduate Degrees for Minorities in Engineering and Science	<a href="http://www.nacme.org/">http://www.nacme.org/</a>
HENAAC Hispanic Engineer National Achievement Awards Conference	<a href="http://www.henaac.org/">http://www.henaac.org/</a>
HESTEC Hispanic Engineering Science & Technology Week	<a href="http://www.hestec.org/">http://www.hestec.org/</a>
La Familia Network: the Hispanic family embracing technology	<a href="http://lafamilianet.net/">http://lafamilianet.net/</a>
LACCEI Latin American and Caribbean Consortium of Engineering Institutions	<a href="http://www.laccei.org">http://www.laccei.org</a>
NACME National Action Council for Minorities in Engineering	<a href="http://www.nacme.org">http://www.nacme.org</a>
NAMEPA National Association of Multicultural Engineering Program Advocates	<a href="http://www.namepa.org">http://www.namepa.org</a>
NCOURAGES National Coalition of Underrepresented Racial and Ethnic Advocacy Groups in Engineering and Science	<a href="http://www.ncourages.org">http://www.ncourages.org</a>
NSBE National Society of Black Engineers	<a href="http://www.nsbe.org/">http://www.nsbe.org/</a>
SACNAS Society for Advancement of Chicanos and Native Americans in Science	<a href="http://www.sacnas.org/">http://www.sacnas.org/</a>
SECME formerly Southeastern Consortium for Minorities in Engineering	<a href="http://www.secme.org/">http://www.secme.org/</a>
SHPE Society of Hispanic Professional Engineers	<a href="http://www.shpe.org">http://www.shpe.org</a>

**Table 5. Engineering, Technology, Science and Mathematics Societies for Women**

<b>Professional Organizations for Women</b>	<b>Web link</b>
AAUW American Association of University Women	<a href="http://www.aauw.org/">http://www.aauw.org/</a>
AAWD American Association of Women Dentists	<a href="http://www.aawd.org/">http://www.aawd.org/</a>
AAWR American Association for Women Radiologists	<a href="http://www.aawr.org/">http://www.aawr.org/</a>

ABIWT The Anita Borg Institute for Women and Technology	<a href="http://www.iwt.org/">http://www.iwt.org/</a> <a href="http://www.anitaborg.org/">http://www.anitaborg.org/</a>
AMWA American Medical Women's Association	<a href="http://www.amwa-doc.org/">http://www.amwa-doc.org/</a>
ASEE Women in Engineering Division	<a href="http://www.csupomona.edu/%7Esparisay/ASEE/WIED/">http://www.csupomona.edu/%7Esparisay/ASEE/WIED/</a>
ASWA American Society of Women Accountants	<a href="http://www.aswa.org/">http://www.aswa.org/</a>
AWC Association for Women in Computing	<a href="http://www.awc-hq.org/">http://www.awc-hq.org/</a>
AWG Association for Women Geoscientists	<a href="http://www.awg.org/">http://www.awg.org/</a>
AWID Association for Women Industrial Designers	<a href="http://www.core77.com/awid/">http://www.core77.com/awid/</a>
AWIS Association for Women in Science	<a href="http://www.awis.org/">http://www.awis.org/</a>
AWiSE Association of Women in Science and Engineering	<a href="http://www.awise.org/">http://www.awise.org/</a>
AWM Association for Women in Mathematics	<a href="http://www.awm-math.org/">http://www.awm-math.org/</a>
AWP Association for Women in Psychology	<a href="http://www.iup.edu/counsl/awpac/">http://www.iup.edu/counsl/awpac/</a>
AWMI Association of Women in the Metal Industries	<a href="http://www.awmi.com/">http://www.awmi.com/</a>
AWSS Association of Women Soil Scientists	<a href="http://awss.homestead.com/">http://awss.homestead.com/</a>
CWSE Committee on Women in Science and Engineering	<a href="http://www7.nationalacademies.org/cwse/">http://www7.nationalacademies.org/cwse/</a>
FWE Forum for Women Entrepreneurs	<a href="http://www.fwe.org/">http://www.fwe.org/</a>
IWITTS Institute for Women in Trades, Technology & Science	<a href="http://www.iwitts.com/">http://www.iwitts.com/</a>
SCWIST Society for Canadian Women in Science and Technology	<a href="http://www.harbour.sfu.ca/scwist/">http://www.harbour.sfu.ca/scwist/</a>
SWE Society of Women Engineers	<a href="http://www.swe.org/">http://www.swe.org/</a>
SWEP Society of Women Environmental Professionals	<a href="http://www.swepweb.com/">http://www.swepweb.com/</a>
Systems On Line (community for women in computing)	<a href="http://www.systems.org/">http://www.systems.org/</a>
WAM Women and Mathematics Network	<a href="http://www.mystery.com/WAM/network/Index.html">http://www.mystery.com/WAM/network/Index.html</a>
Women in Bio	<a href="http://www.womeninbio.org/">http://www.womeninbio.org/</a>
WEPAN Women in Engineering Programs and Advocates Network	<a href="http://www.wepan.org">http://www.wepan.org</a>
Women's Engineering Society (in UK)	<a href="http://www.wes.org.uk">http://www.wes.org.uk</a>
WIEC (IEEE Women in Engineering Committee)	<a href="http://www.ieee.org/portal/pages/committee/women/">http://www.ieee.org/portal/pages/committee/women/</a>
WiSE Women into Science and Engineering	<a href="http://www.lib.iastate.edu/spcl/wise/wise.html">http://www.lib.iastate.edu/spcl/wise/wise.html</a>
WITI Women in Technology International	<a href="http://www.witi.com">http://www.witi.com</a>

## Resources for K-12 Student, Parents and Educators

A critical factor in determining whether a student will be successful in engineering is their exposure to Mathematics. Teachers and counselors profile students into college bound and not college bound during their K-12 years, and have been criticized for not motivating or counseling minority and female students to take rigorous math courses. A poster is available through NACME showing a minority child's hand clenched in the "power" sign of a clenched fist. On the digits are written the letters M, A, T, H and states Math is Power, Demand It.

The ASEE has good publications<sup>1</sup> and activities for K-12 level motivating engineering and technology careers<sup>2</sup>. A report, *Engineering in the K-12 Classroom: An Analysis of Current Practices & Guidelines for the Future*, based on the proceedings from the 2004 Leadership Workshop on K-12 Engineering Outreach is available<sup>3</sup>. The ASEE Engineering K-12 Center offers portals for students and educators. The MAA has many resource materials for motivating Mathematics at the K-12 level<sup>4</sup>. Cornell University sponsors an award winning website<sup>5</sup> with links to educators and students in grades 9-12. ITEA is a professional association for technology

education teachers who teach a problem-based learning approach utilizing math, science and technology principles, their web site includes teacher resources, and they publish the *Journal of Technology Education*<sup>6</sup>. NASA provides many activities for K-12 education<sup>7</sup>. The AAAS provides a ScienceNetLink<sup>8</sup> web site that provides lessons, tools, resources, benchmarks. MCI Foundation supports the MarcoPolo<sup>9</sup> website that focuses on K-12 education and technology and provides teacher resources, professional development and a network. SECME, formerly known as the Southeastern Consortium for Minorities in Engineering, offers profession development for teachers, principals and superintendents and provides many programs for K-12 students, including Early College/High School (ECHS), Empowering Parents Program (EP2), ICEMS, JumpStartAtlanta, TeamGirls, and Mathletics.

Teachers often look for profiles of minority or women professionals who have chosen one of the STEM (Science, Technology, Engineering and Mathematics) for their career. A great source of posters, pictures, stories and sometimes direct communications with mentors of color, are the professional societies that focus on underrepresented groups, e.g. NACME, NSBE, SACNAS, SHPE, SWE. Student chapters of NSBE, SHPE and SWE exist in most universities with Colleges of Engineering and can be a source of young guest speakers for K-12 classes. La Familia Network<sup>10</sup> provides many resources at their sites for minority role models and other useful links. AT&T's Virtual Academy<sup>11</sup> offers online courses for integrating technology into curriculum. There are numerous sites with links to fun engineering projects<sup>12</sup>.

The *4000 Years of Women in Science* project provides links biographies, references and photographs of women in science history, including astronomy, mathematics, physics, biology, chemistry, and the social sciences (see <http://www.astr.ua.edu/4000WS/4000WS.html>). *Contributions of 20<sup>th</sup> Century Women in Physics* is a centenary project of the American Physics Society, can be found at <http://www.physics.ucla.edu/~cwp>

The Pact<sup>63</sup> is an autobiography of 3 inner-city African-American youths who made a pact in high school to find a way to go to college and then medical school. This book was on New York Times Bestseller list and won the Books for a Better Life Award. Its popularity led to making *The Pact – The Movie*<sup>64</sup>, with a web site with clips and screening information. The three published a second book in 2006 *We Beat the Street: How a Friendship Pact Led to Success*<sup>65</sup> and also formed The Three Doctors' Foundation<sup>66</sup> which awards scholarships, mentoring and volunteer opportunities. These books have also been included in several middle school's summer reading lists.

Engineers Week held the third week of February each year produces a web site<sup>13</sup> with many resources and activities appropriate for K-12 and undergraduate students. Celebrating this week with activities and coordinating with local universities will heighten student awareness and motivation for engineering and how creativity is expressed in engineering<sup>14</sup>. As part of African American History Month and Hispanic History Month, some organizations are creating events to inspire minority families into motivating children into STEM disciplines, such as National Hispanic Engineering, Science and Technology Week (HESTEC)<sup>15</sup>.

Many societies hold competitions for the different grade levels. The Engineering Education Student Center publishes a list of competitions<sup>16</sup>. Sally Ride Science<sup>TM</sup> was founded by former NASA astronaut Sally Ride, America's first woman in space, to support girls interested in or

who might become interested in science, math, and technology. They support the Sally Ride Science Club<sup>17</sup> for upper-elementary and middle school girls across the country, providing the club newsletter *The Investigator*, and online networking. The Sally Ride Circle<sup>18</sup> networks scientists, engineers, educators, parents, professional women, and science outreach experts to connect them to the Sally Ride programs and events. The Sally Ride Circle serves as a resource to others in the Circle, and get an email newsletter with relevant information.

One of their activities, the Sally Ride TOYchallenge<sup>19</sup>, cosponsored by Hasbro Toys, Picker Engineering Program at Smith College, and Sigma Xi Scientific Research Society. This Competition supports Sally Ride Science Club Teams to nationally compete in designing toys in teams made of at least 50% girls at the 5<sup>th</sup>-8<sup>th</sup> grade levels.

Sally Ride Science also is publishing an Explore series especially for 9-12 year old readers, the first *What Do You Want To Be? Explore Space Sciences* includes 12 biographies of contemporary women scientist describing what she does, how she got there, and why she enjoys it. The next two books will focus on Earth Science and Health Sciences. The Sally Ride Science Festivals<sup>20</sup> held in different locations, bring together more than 1,000 middle school girls, parents and teachers.

Education Unlimited<sup>21</sup> offers a variety of summer programs for students in grades 4-12. Their A+ Summer Programs<sup>22</sup> held at Stanford University builds proficiency in logic, critical thinking and writing skills, dividing students into two sessions: a 12 day camp for 11<sup>th</sup> and 12<sup>th</sup> graders<sup>23</sup>, and a 9 day camp for 9<sup>th</sup> and 10<sup>th</sup> graders<sup>24</sup>, which focus on critical thinking skills in academic activities: college level writing, research skills, logical thinking/argumentation, study skills, time management, course/major selection, note taking, critical reading, and presentations. Educational Unlimited<sup>21</sup> and Sally Ride Science Camps<sup>25</sup> sponsor a camp for girls for girls entering 6<sup>th</sup> to 9<sup>th</sup> grades, are overnight 10-day camps held on college campuses designed to interest girls in science, technology and engineering using the Sally Ride Science Curriculum. Entering 11<sup>th</sup> and 12<sup>th</sup> graders can earn college credit and be introduced to the university experience through a variety of special programs. Educational Unlimited<sup>21</sup> and Berkeley offer *Summer Focus* at University of California - Berkeley 6-week summer academic enrichment program.

The ExxonMobil Bernard Harris Summer Science Camp (EMBHSSC)<sup>26</sup> is a free, academic program run by The Harris Foundation (<http://www.theharrisfoundation.org>), for students in grades 6-8, which takes place in the fall. It promotes science, technology, engineering and mathematics for underrepresented students in middle school. It originally developed as a collaborative effort of the Harris Foundation, the Houston Independent School District, the University of Houston and the Southwestern Oklahoma State University, to support economically-challenged, historically underserved and underrepresented students. For additional information write to The Harris Foundation 1330 Post Oak Boulevard Suite 2550, Houston, TX 77056, call 1 (713) 877-1731, fax: (713) 877-8669 or email [info@theharrisfoundation.org](mailto:info@theharrisfoundation.org). Table 6 shows the 2009 camps locations and the contact person

**Table 6. The 2009 ExxonMobil Bernard Harris Summer Science Camp Campuses and Contacts**

**AISES / University of New Mexico**

[http://www.theharrisfoundation.org/programs/summersciencecamp/ais\\_mex09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/ais_mex09.htm)

Shirley LaCourse

(505) 765-1052

[shirley@aises.org](mailto:shirley@aises.org)

**Bowie State University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_bowie09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_bowie09.htm)

Dr. Elaine Davis

(301) 860-3876

[edavis@bowiestate.edu](mailto:edavis@bowiestate.edu)

**Delaware State University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/Camp\\_Del09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/Camp_Del09.htm)

Dr. Mazen Shahin

(302) 857-7055

[mshahin@desu.edu](mailto:mshahin@desu.edu)

**Howard University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_howard09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_howard09.htm)

Dr. LaWanda Peace

(202) 806-6638

[lpeace@howard.edu](mailto:lpeace@howard.edu)

**Lamar University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_lamar09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_lamar09.htm)

Dr. Otilia Urbina

409-880-7786.

[Otilia.urbina@lamar.edu](mailto:Otilia.urbina@lamar.edu)

**Northeastern University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_northeast09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_northeast09.htm)

Claire Duggan

(617) 373-2036

[c.duggan@neu.edu](mailto:c.duggan@neu.edu)

**Oregon State University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_oregon09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_oregon09.htm)

Virginia Bourdeau

(503) 371-7920

[mombear@proaxis.com](mailto:mombear@proaxis.com)

**Rensselaer Polytechnic Institute**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_rpi09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_rpi09.htm)

Cynthia Smith

(518) 276-3098

[smithc@rpi.edu](mailto:smithc@rpi.edu)

**Southwestern Oklahoma State**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_swosu09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_swosu09.htm)

Dr. Wayne Trail

(580) 774-3124

[Wayne.trail@swosu.edu](mailto:Wayne.trail@swosu.edu)

**Arizona State University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_az09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_az09.htm)

Patty Smith

(480) 965-5837

[Patricia.F.Smith.1@asu.edu](mailto:Patricia.F.Smith.1@asu.edu)

**Central State University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_csu09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_csu09.htm)

Dr. Kaye Jeter

(936) 376-6374

[kjeter@centralstate.edu](mailto:kjeter@centralstate.edu)

**Georgia Institute of Technology**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_GT09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_GT09.htm)

Rayshun Dorsey

(678) 861-9165

[rdorsey@wizkidztech.org](mailto:rdorsey@wizkidztech.org)

**Indiana University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_indi09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_indi09.htm)

Edwin Marshall

(812) 856-5700

[marshall@indiana.edu](mailto:marshall@indiana.edu)

**New Jersey Institute of Technology**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_njit09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_njit09.htm)

Suzanne Berliner Heyman

(973) 642-4795

[berliners@adm.njit.edu](mailto:berliners@adm.njit.edu)

**Northern Illinois University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_NILL09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_NILL09.htm)

Dr. Mansour Tahenezhandi

(815) 753-0745

[tahernez@ceet.niu.edu](mailto:tahernez@ceet.niu.edu)

**Prairie View A&M University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_pvam09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_pvam09.htm)

Herbert Thomas

(936) 261-9781

[hrthomas@pvamu.edu](mailto:hrthomas@pvamu.edu)

**Southern University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_southern09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_southern09.htm)

Dr. Diola Bagayoko

(225) 771-2730

[bagayoko@aol.com](mailto:bagayoko@aol.com)

**Temple University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_temple09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_temple09.htm)

Ms. Robin Neal

(215) 204-2888

[rneal@temple.edu](mailto:rneal@temple.edu)

**Trine University**

[http://www.theharrisfoundation.org/programs/summersciencecamp/Camp\\_trine09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/Camp_trine09.htm)

Kelly Stout  
(260) 665-4307  
[stoutk@trine.edu](mailto:stoutk@trine.edu)

**University of Houston\***

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_uoh\\_09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_uoh_09.htm)

Zorya Briggs  
(281) 282-9161  
[zorya@theharrisfoundation.org](mailto:zorya@theharrisfoundation.org)

**University of Oklahoma**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_OU\\_09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_OU_09.htm)

Amy Logan  
(405) 325-6897  
[alogan@ou.edu](mailto:alogan@ou.edu)

**University of Texas-Pan American**

[http://www.theharrisfoundation.org/programs/summersciencecamp/Camp\\_UTPan09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/Camp_UTPan09.htm)

Jodie Moore  
[mjmoore@utpa.edu](mailto:mjmoore@utpa.edu)  
956-381-2659

**University of Southern California**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_usc\\_09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_usc_09.htm)

Kim Thomas-Barrios  
(213) 740-9012  
[thomasba@usc.edu](mailto:thomasba@usc.edu)

**Washington University in St. Louis**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_wash\\_stlouis\\_2009.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_wash_stlouis_2009.htm)

Chris Mohr  
(314) 935-8271  
[mohr@wustl.edu](mailto:mohr@wustl.edu)

**University of Arkansas at Little Rock**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_ark09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_ark09.htm)

Vernard Henley, Jr.  
(501) 569-8203  
[vwhenley@ualr.edu](mailto:vwhenley@ualr.edu)

**University of Nebraska-Lincoln**

[http://www.theharrisfoundation.org/programs/summersciencecamp/Camp\\_nebraskaH09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/Camp_nebraskaH09.htm)

Dr. Jon Pedersen  
(402) 472-4124  
[jep@unl.edu](mailto:jep@unl.edu)

**University of Texas at Arlington**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_uta\\_09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_uta_09.htm)

Dr. Greg Hale  
(817) 272-3807  
[greghale@uta.edu](mailto:greghale@uta.edu)

**University of Texas at San Antonio**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_utsa\\_09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_utsa_09.htm)

Veronica Sanchez  
(210) 458-2769  
[veronica.sanchez@utsa.edu](mailto:veronica.sanchez@utsa.edu)

**University of Virginia**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_virginia\\_09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_virginia_09.htm)

Carolyn Vallas  
(434) 924-0614  
[Cv5d@virginia.edu](mailto:Cv5d@virginia.edu)

**Worcester Polytechnic Institute**

[http://www.theharrisfoundation.org/programs/summersciencecamp/camp\\_wpi\\_09.htm](http://www.theharrisfoundation.org/programs/summersciencecamp/camp_wpi_09.htm)

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**Resources for Selecting Engineering Programs**

The National Action Council for Minorities in Engineering (NACME)<sup>27</sup> offers an easy to use guide to scholarships, engineering majors. This user-friendly site allows students to narrow down their choices of institutions by choosing geographical region, number of undergraduate students, selectivity of the engineering school, top ranked by U.S. News and World Report, NACME rating (1 to 5 stars), and minimum retention rate.

There are a number of historically minority-serving institutions, such as Historically Black Engineering Colleges (HBEC) that offer many scholarships shown in Table 7

**Table 7. Historically Black Engineering Colleges in the U.S.**

College	Location	Web Site
Alabama A& M University	Normal, AL	<a href="http://www.aamu.edu/">http://www.aamu.edu/</a>
Hampton University	Hampton, VA	<a href="http://www.hamptonu.edu/">http://www.hamptonu.edu/</a>

Howard University	Washington, DC	<a href="http://www.howard.edu/">http://www.howard.edu/</a>
Morgan State University	Baltimore, MD	<a href="http://www.morgan.edu/">http://www.morgan.edu/</a>
North Carolina Agricultural and Technical State University	Greensboro, NC	<a href="http://www.morgan.edu/">http://www.morgan.edu/</a>
Prairie View A & M University	Prairie View, TX	<a href="http://pvamu.edu/">http://pvamu.edu/</a>
Southern University	Baton Rouge, LA	<a href="http://www.subr.edu/">http://www.subr.edu/</a>
Tennessee State University	Nashville, TN	<a href="http://www.tnstate.edu/">http://www.tnstate.edu/</a>
Tuskegee University	Tuskegee, AL	<a href="http://www.tuskegee.edu/">http://www.tuskegee.edu/</a>

The list of Hispanic Serving Institutions (HSI) in Table 8 was compiled from the membership list Hispanic Association of Colleges and Universities (HACU) at <http://www.hacu.net>.

**Table 8. HACU Member Hispanic-Serving Institutions**

<b>Institution Organized by U.S. State/Territory</b>	<b>Web Site</b>
<b>Arizona</b>	
Arizona Western College	<a href="http://www.azwestern.edu">www.azwestern.edu</a>
Central Arizona College	<a href="http://www.centralaz.edu">www.centralaz.edu</a>
Cochise College <i>Douglas</i>	<a href="http://www.cochise.edu">www.cochise.edu</a>
Estrella Mountain Community College	<a href="http://www.emc.maricopa.edu">www.emc.maricopa.edu</a>
Gateway Community College	<a href="http://www.gatewaycc.edu">www.gatewaycc.edu</a>
Phoenix College	<a href="http://www.phoenixcollege.edu">www.phoenixcollege.edu</a>
Pima County Community College District <i>District Office</i>	<a href="http://www.pima.edu">www.pima.edu</a>
South Mountain Community College	<a href="http://www.southmountaincc.edu">www.southmountaincc.edu</a>
University of Arizona South	<a href="http://www.uas.arizona.edu">www.uas.arizona.edu</a>
<b>California</b>	
Allan Hancock College	<a href="http://www.hancockcollege.edu">www.hancockcollege.edu</a>
Antelope Valley College	<a href="http://www.avc.edu">www.avc.edu</a>
Bakersfield College	<a href="http://www.bakersfieldcollege.edu">www.bakersfieldcollege.edu</a>
California State Polytechnic University <i>Pomona</i>	<a href="http://www.csupomona.edu">www.csupomona.edu</a>
California State University <i>Bakersfield</i>	<a href="http://www.csub.edu">www.csub.edu</a>
California State University <i>Dominguez Hills</i>	<a href="http://www.csudh.edu">www.csudh.edu</a>
California State University <i>Fresno</i>	<a href="http://www.csufresno.edu">www.csufresno.edu</a>
California State University <i>Fullerton</i>	<a href="http://www.fullerton.edu">www.fullerton.edu</a>
California State University <i>Long Beach</i>	<a href="http://www.csulb.edu">www.csulb.edu</a>
California State University <i>Los Angeles</i>	<a href="http://www.calstatela.edu">www.calstatela.edu</a>
California State University <i>Monterey Bay</i>	<a href="http://www.csumb.edu">www.csumb.edu</a>
California State University <i>Northridge</i>	<a href="http://www.csun.edu">www.csun.edu</a>
California State University <i>San Bernardino</i>	<a href="http://www.csusb.edu">www.csusb.edu</a>
California State University <i>Stanislaus</i>	<a href="http://www.csustan.edu">www.csustan.edu</a>
Cañada College	<a href="http://www.canadacollege.edu">www.canadacollege.edu</a>
Cerritos College	<a href="http://www.cerritos.edu">www.cerritos.edu</a>
Chaffey College	<a href="http://www.chaffey.edu">www.chaffey.edu</a>
Citrus College	<a href="http://www.citruscollege.edu">www.citruscollege.edu</a>
College of the Desert	<a href="http://www.collegeofthedesert.edu">www.collegeofthedesert.edu</a>
College of the Sequoias	<a href="http://www.cos.edu">www.cos.edu</a>
East Los Angeles College	<a href="http://www.elac.edu">www.elac.edu</a>
El Camino Community College	<a href="http://www.elcamino.edu">www.elcamino.edu</a>
Fresno City College	<a href="http://www.fresnocitycollege.edu">www.fresnocitycollege.edu</a>
Fullerton College	<a href="http://www.fullcoll.edu">www.fullcoll.edu</a>

Gavilan College	<a href="http://www.gavilan.edu">www.gavilan.edu</a>
Glendale Community College	<a href="http://www.glendale.edu">www.glendale.edu</a>
Hartnell College	<a href="http://www.hartnell.edu">www.hartnell.edu</a>
Heald College <i>Salinas</i>	<a href="http://www.heald.edu">www.heald.edu</a>
Heald College District	<a href="http://www.heald.edu">www.heald.edu</a>
Imperial Valley College	<a href="http://www.imperial.edu">www.imperial.edu</a>
Kern Community College District	<a href="http://www.kccd.edu">www.kccd.edu</a>
La Sierra University	<a href="http://www.lasierra.edu">www.lasierra.edu</a>
Long Beach City College	<a href="http://www.lbcc.edu">www.lbcc.edu</a>
Los Angeles County College of Nursing and Allied Health	<a href="http://www.ladhs.org/lacusc/lacnah">www.ladhs.org/lacusc/lacnah</a>
Los Angeles Mission College	<a href="http://www.lamission.edu">www.lamission.edu</a>
Los Angeles Trade-Technical College	<a href="http://www.lattc.edu">www.lattc.edu</a>
Los Medanos College	<a href="http://www.losmedanos.edu">www.losmedanos.edu</a>
Mt. San Antonio College	<a href="http://www.mtsac.edu">www.mtsac.edu</a>
Mt. San Jacinto College	<a href="http://www.msjc.edu">www.msjc.edu</a>
National Hispanic University	<a href="http://www.nhu.edu">www.nhu.edu</a>
Oxnard College	<a href="http://www.oxnardcollege.edu">www.oxnardcollege.edu</a>
Palo Verde Community College	<a href="http://www.paloverde.edu">www.paloverde.edu</a>
Palomar College	<a href="http://www.palomar.edu">www.palomar.edu</a>
Pasadena City College	<a href="http://www.pasadena.edu">www.pasadena.edu</a>
Reedley College	<a href="http://www.reedleycollege.edu">www.reedleycollege.edu</a>
Rio Hondo College	<a href="http://www.riohondo.edu">www.riohondo.edu</a>
Riverside Community College <i>Riverside City</i>	<a href="http://www.rcc.edu">www.rcc.edu</a>
San Bernardino Community College District	<a href="http://www.sbccd.cc.ca.us">www.sbccd.cc.ca.us</a>
San Bernardino Valley College	<a href="http://www.sbccd.cc.ca.us/sbvc">www.sbccd.cc.ca.us/sbvc</a>
San Diego State University <i>Imperial Valley</i>	<a href="http://www.ivcampus.sdsu.edu">www.ivcampus.sdsu.edu</a>
San Joaquin Delta Community College	<a href="http://www.deltacollege.edu">www.deltacollege.edu</a>
San José/Evergreen Community College District	<a href="http://www.sjccd.org">www.sjccd.org</a>
Santa Ana College	<a href="http://www.sac.edu">www.sac.edu</a>
Santa Monica College	<a href="http://www.smc.edu">www.smc.edu</a>
Southwestern College	<a href="http://www.swc.cc.ca.us">www.swc.cc.ca.us</a>
University of California <i>Merced</i>	<a href="http://www.ucmerced.edu">www.ucmerced.edu</a>
University of La Verne	<a href="http://www.ulv.edu">www.ulv.edu</a>
Ventura College	<a href="http://www.venturacollege.edu">www.venturacollege.edu</a>
Victor Valley College	<a href="http://www.vvc.edu">www.vvc.edu</a>
West Hills Community College	<a href="http://www.westhillscollge.com">www.westhillscollge.com</a>
West Los Angeles College	<a href="http://www.wlac.edu">www.wlac.edu</a>
Whittier College	<a href="http://www.whittier.edu">www.whittier.edu</a>
Woodbury University	<a href="http://www.woodbury.edu">www.woodbury.edu</a>
Yosemite Community College District	<a href="http://www.yosemite.cc.ca.edu">http://www.yosemite.cc.ca.edu</a>
<b>Colorado</b>	
Adams State College	<a href="http://www.adams.edu">www.adams.edu</a>
Colorado State University <i>Pueblo</i>	<a href="http://www.colostate-pueblo.edu">www.colostate-pueblo.edu</a>
Community College of Denver	<a href="http://www.ccd.edu">www.ccd.edu</a>
Otero Junior College	<a href="http://www.ojc.edu">www.ojc.edu</a>
Pueblo Community College	<a href="http://www.pueblocc.edu">www.pueblocc.edu</a>
Trinidad State Junior College <i>Trinidad</i>	<a href="http://www.trinidadstate.edu">www.trinidadstate.edu</a>
<b>Connecticut</b>	

Capital Community College	<a href="http://www.ccc.commnet.edu">www.ccc.commnet.edu</a>
<b>Florida</b>	
Barry University	<a href="http://www.barry.edu">www.barry.edu</a>
Broward Community College <i>District Administrative Offices</i>	<a href="http://www.broward.edu">www.broward.edu</a>
Carlos Albizu University <i>Miami</i>	<a href="http://www.mia.albizu.edu">www.mia.albizu.edu</a>
Florida International University	<a href="http://www.fiu.edu">www.fiu.edu</a>
Miami Dade College <i>District Administration</i>	<a href="http://www.mdc.edu">www.mdc.edu</a>
Miami Dade College <i>North Campus</i>	<a href="http://www.mdc.edu/north">www.mdc.edu/north</a>
Nova Southeastern University	<a href="http://www.nova.edu">www.nova.edu</a>
St. Thomas University	<a href="http://www.stu.edu">www.stu.edu</a>
University of Miami <i>Coral Gables</i>	<a href="http://www.miami.edu">www.miami.edu</a>
Valencia Community College <i>Osceola</i>	<a href="http://www.valenciacc.edu">www.valenciacc.edu</a>
<b>Illinois</b>	
Malcolm X College <i>City Colleges of Chicago</i>	<a href="http://www.ccc.edu/malcolmX">www.ccc.edu/malcolmX</a>
Morton College	<a href="http://www.morton.edu">www.morton.edu</a>
Northeastern Illinois University	<a href="http://www.neiu.edu">www.neiu.edu</a>
Richard J. Daley College <i>City Colleges of Chicago</i>	<a href="http://www.ccc.edu/daley">www.ccc.edu/daley</a>
Robert Morris College	<a href="http://www.robertmorris.edu">www.robertmorris.edu</a>
St. Augustine College <i>Main</i>	<a href="http://www.staugustinecollege.edu">www.staugustinecollege.edu</a>
Wilbur Wright College <i>City Colleges of Chicago</i>	<a href="http://www.ccc.edu/wright">www.ccc.edu/wright</a>
<b>Iowa</b>	
Iowa Central Community College <i>Storm Lake</i>	<a href="http://www.iccc.cc.ia.us">www.iccc.cc.ia.us</a>
<b>Kansas</b>	
Donnelly College	<a href="http://www.donnelly.edu">www.donnelly.edu</a>
<b>Massachusetts</b>	
Urban College of Boston	<a href="http://www.urbancollege.edu">www.urbancollege.edu</a>
<b>New Jersey</b>	
Hudson County Community College	<a href="http://www.hccc.edu">www.hccc.edu</a>
New Jersey City University	<a href="http://www.njcu.edu">www.njcu.edu</a>
Passaic County Community College <i>Paterson</i>	<a href="http://www.pccc.edu">www.pccc.edu</a>
Union County College	<a href="http://www.ucc.edu">www.ucc.edu</a>
<b>New Mexico</b>	
Albuquerque Technical Vocational Institute	<a href="http://www.tvi.edu">www.tvi.edu</a>
Clovis Community College	<a href="http://www.clovis.edu">www.clovis.edu</a>
College of Santa Fe	<a href="http://www.csf.edu">www.csf.edu</a>
Eastern New Mexico University <i>Main</i>	<a href="http://www.enmu.edu">www.enmu.edu</a>
Eastern New Mexico University <i>Roswell</i>	<a href="http://www.roswell.enmu.edu">www.roswell.enmu.edu</a>
Mesalands Community College	<a href="http://www.mesalands.edu">www.mesalands.edu</a>
New Mexico Highlands University	<a href="http://www.nmhu.edu">www.nmhu.edu</a>
New Mexico Junior College	<a href="http://www.nmjc.edu">www.nmjc.edu</a>
New Mexico State University <i>Alamogordo Branch Community College</i>	<a href="http://alamo.nmsu.edu">alamo.nmsu.edu</a>
New Mexico State University <i>Carlsbad Branch Community College</i>	<a href="http://cavern.nmsu.edu">cavern.nmsu.edu</a>
New Mexico State University <i>Doña Ana Branch Community College</i>	<a href="http://dabcc.nmsu.edu">dabcc.nmsu.edu</a>
New Mexico State University <i>Grants</i>	<a href="http://www.grants.nmsu.edu">www.grants.nmsu.edu</a>
New Mexico State University <i>Main</i>	<a href="http://www.nmsu.edu">www.nmsu.edu</a>
Northern New Mexico College	<a href="http://www.nnmc.edu">www.nnmc.edu</a>
Santa Fe Community College	<a href="http://www.sfccnm.edu">www.sfccnm.edu</a>
University of New Mexico <i>Main</i>	<a href="http://www.unm.edu">www.unm.edu</a>
University of New Mexico <i>Valencia</i>	<a href="http://www.unm.edu/~unmvc">www.unm.edu/~unmvc</a>

Western New Mexico University <i>Main</i>	<a href="http://www.wnmu.edu">www.wnmu.edu</a>
<b>New York</b>	
Boricua College	<a href="http://www.boricuacollege.edu">www.boricuacollege.edu</a>
Borough of Manhattan Comm. College <i>City University of New York</i>	<a href="http://www.bmcc.cuny.edu">www.bmcc.cuny.edu</a>
Bronx Community College <i>City University of New York</i>	<a href="http://www.bcc.cuny.edu">www.bcc.cuny.edu</a>
City College of New York <i>City University of New York</i>	<a href="http://www.ccny.cuny.edu">www.ccny.cuny.edu</a>
College of Mount Saint Vincent	<a href="http://www.mountsaintvincent.edu">www.mountsaintvincent.edu</a>
Hostos Community College <i>City University of New York</i>	<a href="http://www.hostos.cuny.edu">www.hostos.cuny.edu</a>
John Jay College of Criminal Justice <i>City University of New York</i>	<a href="http://www.jjay.cuny.edu">www.jjay.cuny.edu</a>
La Guardia Community College <i>City University of New York</i>	<a href="http://www.lagcc.cuny.edu">www.lagcc.cuny.edu</a>
Lehman College <i>City University of New York</i>	<a href="http://www.lehman.cuny.edu">www.lehman.cuny.edu</a>
Mercy College	<a href="http://www.mercy.edu">www.mercy.edu</a>
Metropolitan College of New York <i>Main</i>	<a href="http://www.metropolitan.edu">www.metropolitan.edu</a>
New York City College of Technology <i>City University of New York</i>	<a href="http://www.citytech.cuny.edu">www.citytech.cuny.edu</a>
Vaughn College of Aeronautics and Technology	<a href="http://www.vaughn.edu">www.vaughn.edu</a>
<b>Pennsylvania</b>	
Eastern University <i>Nueva Esperanza Center for Higher Education</i>	<a href="http://www.eastern.edu">www.eastern.edu</a>
<b>Puerto Rico</b>	
American University of Puerto Rico <i>Bayamón</i>	<a href="http://www.aupr.edu">www.aupr.edu</a>
Atlantic College	<a href="http://www.atlanticcollege-pr.com">www.atlanticcollege-pr.com</a>
Caribbean University <i>Bayamón</i>	<a href="http://www.caribbean.edu">www.caribbean.edu</a>
Colegio Universitario de San Juan	<a href="http://www.cunisanjuan.edu">www.cunisanjuan.edu</a>
Conservatory of Music of Puerto Rico	<a href="http://www.cmpr.edu">www.cmpr.edu</a>
Escuela de Artes Plásticas de Puerto Rico	<a href="http://www.eap.edu.pr">www.eap.edu.pr</a>
Inter American University of Puerto Rico <i>Aguadilla</i>	<a href="http://www.aguadilla.inter.edu">www.aguadilla.inter.edu</a>
Inter American University of Puerto Rico <i>Arecibo</i>	<a href="http://www.arecibo.inter.edu">www.arecibo.inter.edu</a>
Inter American University of Puerto Rico <i>Barranquitas</i>	<a href="http://www.br.inter.edu">www.br.inter.edu</a>
Inter American University of Puerto Rico <i>Fajardo</i>	<a href="http://fajardo.inter.edu">http://fajardo.inter.edu</a>
Inter American University of Puerto Rico <i>Guayama</i>	<a href="http://www.guayama.inter.edu">www.guayama.inter.edu</a>
Inter American University of Puerto Rico <i>Metropolitan Campus</i>	<a href="http://metro.inter.edu">metro.inter.edu</a>
Inter American University of Puerto Rico <i>Ponce</i>	<a href="http://www.ponce.inter.edu">www.ponce.inter.edu</a>
Inter American University of Puerto Rico <i>San Germán</i>	<a href="http://www.sg.inter.edu">www.sg.inter.edu</a>
Inter American University of Puerto Rico <i>System Central Office</i>	<a href="http://www.inter.edu">www.inter.edu</a>
Pontifical Catholic University of Puerto Rico <i>Ponce</i>	<a href="http://www.pucpr.edu">www.pucpr.edu</a>
Sistema Universitario Ana G. Méndez <i>Central Administration</i>	<a href="http://www.suagm.edu">www.suagm.edu</a>
Universidad Adventista de las Antillas	<a href="http://www.uaa.edu">www.uaa.edu</a>
Universidad Central del Caribe	<a href="http://www.uccaribe.edu">www.uccaribe.edu</a>
Universidad del Este	<a href="http://www.suagm.edu/cue">www.suagm.edu/cue</a>
Universidad del Turabo	<a href="http://www.suagm.edu">www.suagm.edu</a>
Universidad Metropolitana <i>Cupey</i>	<a href="http://www.suagm.edu/umet/default.htm">www.suagm.edu/umet/default.htm</a>
Universidad Politecnica de Puerto Rico	<a href="http://www.pupr.edu">www.pupr.edu</a>
University of Puerto Rico <i>Aguadilla</i>	<a href="http://www.uprag.edu">www.uprag.edu</a>
University of Puerto Rico <i>Arecibo</i>	<a href="http://www.upra.edu">www.upra.edu</a>
University of Puerto Rico <i>Bayamón</i>	<a href="http://www.uprb.edu">www.uprb.edu</a>
University of Puerto Rico <i>Carolina</i>	<a href="http://www.uprc.edu">www.uprc.edu</a>
University of Puerto Rico <i>Cayey</i>	<a href="http://www.cayey.upr.edu">www.cayey.upr.edu</a>
University of Puerto Rico <i>Humacao</i>	<a href="http://www.uprh.edu">www.uprh.edu</a>
University of Puerto Rico <i>Mayagüez</i>	<a href="http://www.uprm.edu">www.uprm.edu</a>
University of Puerto Rico <i>Medical Sciences Campus</i>	<a href="http://www.rcm.upr.edu">www.rcm.upr.edu</a>

University of Puerto Rico <i>Río Piedras</i>	<a href="http://www.rrp.upr.edu">www.rrp.upr.edu</a>
University of the Sacred Heart	<a href="http://www.sagrado.edu">www.sagrado.edu</a>
<b>Texas</b>	
Alamo Community College District	<a href="http://www.accd.edu">www.accd.edu</a>
Amarillo College	<a href="http://www.actx.edu">www.actx.edu</a>
Coastal Bend College	<a href="http://www.coastalbend.edu">www.coastalbend.edu</a>
Del Mar College	<a href="http://www.delmar.edu">www.delmar.edu</a>
El Centro College	<a href="http://www.elcentrocollege.edu">www.elcentrocollege.edu</a>
El Paso Community College <i>Administrative Services Center</i>	<a href="http://www.epcc.edu">www.epcc.edu</a>
Galveston College	<a href="http://www.gc.edu">www.gc.edu</a>
Houston Community College System	<a href="http://www.hccs.edu">www.hccs.edu</a>
Huston-Tillotson University	<a href="http://www.htc.edu">www.htc.edu</a>
Laredo Community College <i>Main</i>	<a href="http://www.laredo.edu">www.laredo.edu</a>
Midland College	<a href="http://www.midland.edu">www.midland.edu</a>
Mountain View College	<a href="http://www.mvc.dcccd.edu">www.mvc.dcccd.edu</a>
Northwest Vista College	<a href="http://www.accd.edu/nvc">www.accd.edu/nvc</a>
Our Lady of the Lake University	<a href="http://www.ollusa.edu">www.ollusa.edu</a>
Palo Alto College	<a href="http://www.accd.edu/pac/pacmain/pachp.htm">www.accd.edu/pac/pacmain/pachp.htm</a>
San Antonio College	<a href="http://www.accd.edu/sac/sacmain/sac.htm">www.accd.edu/sac/sacmain/sac.htm</a>
San Jacinto College <i>North</i>	<a href="http://www.sjcd.edu">www.sjcd.edu</a>
San Jacinto College Central	<a href="http://www.sjcd.edu">www.sjcd.edu</a>
South Plains College	<a href="http://www.southplainscollege.edu">www.southplainscollege.edu</a>
South Texas College	<a href="http://www.southtexascollege.edu">www.southtexascollege.edu</a>
Southwest Texas Junior College	<a href="http://www.swtjc.net">www.swtjc.net</a>
St. Edward's University	<a href="http://www.stedwards.edu">www.stedwards.edu</a>
St. Mary's University	<a href="http://www.stmarytx.edu">www.stmarytx.edu</a>
St. Philip's College	<a href="http://www.accd.edu/spc">www.accd.edu/spc</a>
Sul Ross State University	<a href="http://www.sulross.edu">www.sulross.edu</a>
Texas A&M International University	<a href="http://www.tamui.edu">www.tamui.edu</a>
Texas A&M University <i>Corpus Christi</i>	<a href="http://www.tamucc.edu">www.tamucc.edu</a>
Texas A&M University <i>Kingsville</i>	<a href="http://www.tamuk.edu">www.tamuk.edu</a>
Texas State Technical College <i>Harlingen</i>	<a href="http://www.harlingen.tstc.edu">www.harlingen.tstc.edu</a>
University of Houston <i>Downtown</i>	<a href="http://www.uhd.edu">www.uhd.edu</a>
University of St. Thomas	<a href="http://www.stthom.edu">www.stthom.edu</a>
University of Texas at Brownsville and Texas Southmost College	<a href="http://www.utb.edu">www.utb.edu</a>
University of Texas at El Paso	<a href="http://www.utep.edu">www.utep.edu</a>
University of Texas at San Antonio	<a href="http://www.utsa.edu">www.utsa.edu</a>
University of Texas Health Science Center at San Antonio	<a href="http://www.uthscsa.edu">www.uthscsa.edu</a>
University of Texas of the Permian Basin	<a href="http://www.utpb.edu">www.utpb.edu</a>
University of Texas, Pan American	<a href="http://www.panam.edu">www.panam.edu</a>
University of the Incarnate Word	<a href="http://www.uiw.edu">www.uiw.edu</a>
Victoria College	<a href="http://www.victoriacollege.edu">www.victoriacollege.edu</a>
Western Texas College	<a href="http://www.wtc.edu">www.wtc.edu</a>
<b>Washington</b>	
Columbia Basin College	<a href="http://www.columbiabasin.edu">www.columbiabasin.edu</a>
Heritage University	<a href="http://www.heritage.edu">www.heritage.edu</a>

## **Pre-Professional Publications**

There are several publications that are aimed at steering minorities into successful engineering careers, such as *Hispanic Engineer*<sup>28</sup>, *Tecnica*<sup>29</sup>, *Black Engineer*<sup>30</sup>, *NSBE*<sup>31</sup>, *SHPE*<sup>32</sup>. Some have pre-college versions, such as *NSBE Bridge*<sup>33</sup>. And some are targeting the professional minority engineers, e.g. *Career Engineer*<sup>34</sup>.

ASEE publishes *Engineering Go For It!*<sup>1</sup> Targeting the K-12 students.

## **Resources for Finding Funding, Scholarships and Fellowships**

The U.S. Department of Education provides the Free Application for Federal Student Aid website<sup>35</sup> for students to apply for a variety of student financial aid programs, including Pell grants, Campus-based programs, Supplemental Education Opportunity grants, Work Study, Stafford, PLUS and Perkins loans. Help in filling out federal financial aid applications can be found at <http://www.collegeboards.com> and at <http://www.finaid.org>.

Undergraduate and Graduate Scholarships in Naval Engineering can be found at <http://scholarships.fatomei.com/scholar2.html>.

Undergraduate and Graduate Scholarship for women in Computer Science include the \$10,000 Google Anita Borg Scholarships that can be found at <http://www.google.com/anitaborg/>

For African Americans doctoral students, the ASEE offers the Helen T. Carr Engineering Fellowships for African-Americans, funded primarily by GE Fund and NASA for \$10,000.

Some scholarships are regional, e.g. The Three Doctors Foundation<sup>66</sup>, which funds \$5,000 and \$2,500 scholarships in partnership with the Council of Higher Education in Newark (CHEN) for students from Newark, New Jersey entering one of the CHEN schools: Rutgers University, the New Jersey Institute of Technology or the University of Medicine and Dentistry.

## **Research Opportunities for Students and Faculty**

National Science Foundation<sup>36</sup> sponsors Engineering Research Centers, engineering-focused interdisciplinary centers in US universities that operate in close partnership with industry. For a complete list of current centers see reference<sup>37</sup>. A Best Practices Manual<sup>38</sup> is available online organized by management roles and functional areas, for anyone who would like to become involved or create new center.

## **Resources for Graduate Students**

The National Science Foundation provides a number of programs for scholarships, fellowships and research experiences. The National Consortium for Graduate Degrees for Minorities in Engineering and Science (GEM) provides fellowships for minorities entering graduate programs either at the masters or doctoral levels, 1 year and 5 years of support respectively, that pays tuition, a stipend and provides a paid summer internship<sup>39</sup>.

**Master Fellowships:**

NSF's Division of Graduate Education (DGE) provides annually about 1,000 Graduate Research Fellowships<sup>40</sup> Including Women in Engineering and Computer and Information Science Program funding \$40,500 annually: \$30,000 stipend and \$10,500 cost of education allowance per award. The grants provide 3 years of support leading to a masters or doctoral degree for students in the earliest stages of their graduate study. Students may apply during the senior year of college, prior to or during the first year of graduate school, and at the beginning of the second year of graduate school. Applicants must have completed no more than a year of full-time graduate study or the equivalent in part-time study. Applicants must be US citizens or nations (native resident of a US commonwealth or territory, e.g., American Samoa, Guam, Puerto Rico, U.S. Virgin Islands, Northern Mariana Islands). Application deadlines for 2004 for Engineering were in December.

**Doctoral Fellowships:**

The U.S. Department of Defense (DoD) funds the National Defense Science and Engineering Graduate Fellowships<sup>41</sup>, which are portable and allow recipients to pursue graduate studies at a U.S. institution. This program has awarded 2,000 fellowship since its inception 16 years ago, and plans to fund about 180 3-year grants in April to students with demonstrated abilities in science and engineering, who will pursue a doctoral degree in or closely related to an area of DoD interest within one of the following disciplines: Aeronautical and Astronautical Engineering, Biosciences, Chemical Engineering, Chemistry, Civil Engineering, Cognitive, Neural, and Behavioral Sciences, Computer and Computational Sciences, Electrical Engineering, Geosciences, Materials Science and Engineering, Mathematics, Mechanical Engineering, Naval Architecture and Ocean Engineering, Oceanography, or Physics. Application deadline is in January, notifications are made late March.

NSF's Division of Graduate Education (DGE) provides annually about 1,000 Graduate Research Fellowships<sup>40</sup> Including Women in Engineering and Computer and Information Science Program funding \$40,500 annually: \$30,000 stipend and \$10,500 Cost of Education allowance per award. The grants provide 3 years of support leading to a master's or doctoral degree for students in the earliest stages of their graduate study. Students may apply during the senior year of college, prior to or during the first year of graduate school, and at the beginning of the second year of graduate school. Applicants must have completed no more than a year of full-time graduate study or the equivalent in part-time study. Applicants must be US citizens or nations (native resident of a US commonwealth or territory, e.g., American Samoa, Guam, Puerto Rico, U.S. Virgin Islands, Northern Mariana Islands). Application deadlines for Engineering are in December.

NSF DGE provides Graduating Teaching Fellows in K-12 Education<sup>42</sup> allows institutions to provide funding for graduate fellowships that require the student to serve as resources for teachers in science and mathematics instruction. Funding for initial projects is given for up to three years with potential to apply for follow-on project of up to five years. Follow the referenced link to find the institutions that can provide this opportunity.

NSF DGE also runs the Integrative Graduate Education and Research Training (IGERT)<sup>43</sup> grants. Universities receiving an IGERT grant have unique funding opportunities for their doctoral students with sizable stipends.

ASEE – Helen T. Carr Fellowships for African-Americans<sup>44</sup>: up to \$10,000 per year to students who are pursuing a doctoral degree. Upon doctoral degree completion, fellow is committed to return to one of the HBEC institutions.

### Resources for International Graduate Studies and Exchange Opportunities:

The Erasmus Mundus program was created by the European Union to offer dual- or multiple-Masters Degrees, where students attend 2 or more universities in different countries. The students learn and study in two languages. Some of the programs have technical programs taught all in English and the student learns and practices a second language in language and culture classes. The programs have scholarships in each program for non-European Union countries, which they call third countries. The stipends total about \$25,000 a year for the Master student on scholarship. There are also opportunities for the European students and faculties to research or study up to six months in third countries if the third country institution becomes a partner institution to the Erasmus Mundus program. There are also opportunities for faculty in third countries to participate in the programs as guest faculty for short periods. The main link is [http://europa.eu.int/comm/education/programmes/mundus/projects/index\\_en.html](http://europa.eu.int/comm/education/programmes/mundus/projects/index_en.html)

The listing of each program is shown in Table 9 organized by the year of the inception of the program. The engineering programs appear in bold.

**Table 9. Erasmus Mundus Dual-Degree European Masters Programs**

Erasmus Mundus Masters Programs approved to begin in 2004
<a href="#">ALGANT - Algebra, Geometry and Number Theory</a>
<a href="#">CoMundus - European Master of Arts in Media, Communication and Cultural Studies</a>
<a href="#">EMCL - European Masters Clinical Linguistics</a>
<a href="#">EMMS - Joint European Masters Programme in <b>Materials Science</b></a>
<a href="#">EuMI - European Master in <b>Informatics</b></a>
<a href="#">EURO-AQUAE - Euro <b>Hydro-Informatics &amp; Water Management</b></a>
<a href="#">European Joint Master in <b>Water and Coastal Management</b></a>
<a href="#">European Legal Practice - LL.M. Eur</a>
<a href="#">European Master in Law and Economics</a>
<a href="#">European Masters Program in <b>Computational Logic</b></a>
<a href="#">HEEM - European Masters Degree in Higher Education</a>
<a href="#">IMRD: Erasmus Mundus International Master of Science in Rural Development</a>
<a href="#">International Master in Quaternary and Prehistory</a>
<a href="#">MEEES - Masters in <b>Earthquake Engineering &amp; Engineering Seismology</b></a>
<a href="#">MEEM - <b>Mechanical Engineering</b> Erasmus Mundus Masters Course</a>
<a href="#">MERIT - Master in Research in <b>Information Technologies</b></a>
<a href="#">MSc EF Master of Science in European Forestry</a>

<a href="#">NOHA MUNDUS - European Masters in International Humanitarian Aid</a>
<a href="#">tropEd - European Master of Science Programme in International Health</a>

<b>Erasmus Mundus Masters Programs approved to begin in 2005</b>
<a href="#">AMASE: Joint European Master Programme in Advanced <b>Materials Science and Engineering</b></a>
<a href="#">EMMAPA: Erasmus Mundus Master in Adapted Physical Activity</a>
<a href="#">EMM-Nano. Erasmus Mundus Master of <b>Nanoscience and Nanotechnology</b></a>
<a href="#">Erasmus Mundus Masters – Journalism and Media within Globalization: The European Perspective</a>
<a href="#">EuMAS - European Masters Course in <b>Aeronautics and Space Technology</b></a>
<a href="#">EUROMIME: Master européen en <b>Ingénierie des Médias pour l'Education</b></a>
<a href="#">European Master in Global Studies</a>
<a href="#">GEM: Geo-information Science and Earth Observation for <b>Environmental Modelling and Management</b></a>
<a href="#">MA SEN, Special Education Needs</a>
<a href="#">Master International "Vintage", Vine, Wine and Terroir Management</a>
<a href="#">Master Mundus: Crossways in European Humanities</a>
<a href="#">Master of Applied Ethics</a>
<a href="#">Master of Industrial Mathematics</a>
<a href="#">MESPOM: <b>Environmental Sciences, Policy and Management</b></a>
<a href="#">MSc in Network and e-Business Centred Computing</a>
<a href="#">SEFOTECH.nut: European MSc Degree in Food Science, Technology and Nutrition (no scholarships for third-country participants in 2005)</a>
<a href="#">SpaceMaster - Joint European Master in Space Science and Technology</a>

<b>Erasmus Mundus Masters Programs approved to begin in 2006</b>
<a href="#">AGRIS MUNDUS - Sustainable Development in <b>Agriculture</b> Masters</a>
<a href="#">ATOSIM : Atomic Scale Modelling of Physical, Chemical and Biomolecular Systems</a>
<a href="#">CoDe - Joint European Master in Comparative Local Development</a>
<a href="#">EMIN - <b>Economics and Management of Network Industries</b></a>
<a href="#">Erasmus Mundus Masters of Science in <b>Photonics</b></a>
<a href="#">EURO CULTURE</a>
<a href="#">Europubhealth – European Public Health Master</a>
<a href="#">FUSION-EP European Master in <b>Nuclear Fusion</b> Science and Engineering Physics</a>
<a href="#">IMIM : International Master in <b>Industrial Management</b></a>
<a href="#">M.A. in Economics of <b>International Trade and European Integration</b></a>
<a href="#">MA LLL - European Master in Lifelong Learning: Policy and Management</a>
<a href="#">Master of Bioethics</a>
<a href="#">M.E.S.C.: Materials for <b>Energy Storage and Conversion</b></a>

<a href="#"><u>Molecular nano- and bio-photonics for telecommunications and biotechnologies</u></a>
<a href="#"><u>MSPME, Masters in Strategic Project Management (European)</u></a>
<a href="#"><u>NordSecMob - Master's in Security and Mobile Computing</u></a>
<a href="#"><u>PHOENIX EM Dynamics of Health and Welfare</u></a>
<a href="#"><u>QEM: Models and Methods of Quantitative Economics</u></a>
<a href="#"><u>SUTROFOR - Sustainable Tropical Forestry Erasmus Mundus Masters</u></a>
<a href="#"><u>VIBOT – European Master in Vision and Robotics</u></a>
<a href="#"><u>WOP-P - Master on Work, Organizational and Personnel Psychology</u></a>

<b>Erasmus Mundus Masters approved to begin in 2008</b>
<a href="#"><u>ASC - Master of Science: Advanced Spectroscopy in Chemistry</u></a>
<a href="#"><u>CIMET - Color in Informatics and MEDIA Technology</u></a>
<a href="#"><u>CLE - Master/Laurea Specialistica en Cultures Littéraires Européennes</u></a>
<a href="#"><u>EMAE - European Master in Applied Ecology</u></a>
<a href="#"><u>EMARO - European Master in Advanced Robotics</u></a>
<a href="#"><u>EMBC - Erasmus Mundus Master of Science in Marine Biodiversity and Conservation</u></a>
<a href="#"><u>EMDIREB - European Master in Diagnosis and Repair of Buildings</u></a>
<a href="#"><u>EMDIREB - European Master in Diagnosis and Repair of Buildings</u></a>
<a href="#"><u>EMMEP - Erasmus Mundus Minerals and Environmental Programme</u></a>
<a href="#"><u>EMQAL - European Joint Master in Quality in Analytical Laboratories</u></a>
<a href="#"><u>EMSRHS - European Master in Sustainable Regional Health Systems</u></a>
<a href="#"><u>EMTTLF - European Master's in Transnational Trade Law Finance</u></a>
<a href="#"><u>EU4M - European Union Master's Course in Mechatronic and Micro-mechatronic Systems</u></a>
<a href="#"><u>EUMAINE - European Master of Science in Nematology</u></a>
<a href="#"><u>EURHEO: European Masters in Engineering Rheology</u></a>
<a href="#"><u>GIM - MSc in Global Innovation Management</u></a>
<a href="#"><u>IM in NLP &amp; HLT - International Masters in Natural Language Processing and Human Language Technology</u></a>
<a href="#"><u>IMHS - International Master in Horticultural Sciences</u></a>
<a href="#"><u>IMMSSET - International Master in Materials and Sensors Systems for Environmental Technologies</u></a>
<a href="#"><u>MACLANDS: MAster of Cultural LANDScapes</u></a>
<a href="#"><u>MAIPR: Master of Arts in International Performance Research</u></a>
<a href="#"><u>MATHMODS - Mathematical Modelling in Engineering: Theory, Numerics, Applications</u></a>
<a href="#"><u>MCEMESV - Master Conjoint Erasmus Mundus en Etude du Spectacle Vivant</u></a>
<a href="#"><u>MUNDUS URBANO - Interdisciplinary Erasmus Mundus Master Course International Cooperation and Urban Development</u></a>

A second phase of the ERASMUS MUNDUS programs covering the 2009-2013 period is now been approved and the proposals for new programs is due 30 April 2009. General information, Program Guide, Application Forms to create new Joint Programmes, and Applications for new Joint Doctoral Programs can be found at [http://ec.europa.eu/education/external-relation-programmes/doc72\\_en.htm](http://ec.europa.eu/education/external-relation-programmes/doc72_en.htm). The Masters Portal found at [http://www.mastersportal.eu/students/search\\_results/stored/1/erasmus-mundus.html](http://www.mastersportal.eu/students/search_results/stored/1/erasmus-mundus.html) allows a search of the 81 active Joint Degree Erasmus Mundus program organized by country, city, university, duration and cost. These programs are available in 16 countries: Belgium, Czech

Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Portugal, Spain, Sweden, United Kingdom.

A general website called Study in Europe can be found at <http://www.study-in-europe.org/index.cfm?objectid=E79FEF22-3FFF-AEA2-3C3CD817AD912F46>. There they have links to DEEP – Database on Educational Exchange Programs in Europe <http://www.deep.asef.org/course/index.asp?mn=CS> as well as a Database of Programs in Europe that are taught in English (<http://www.study-info.eu/>), and the Ploteus (Portal on Learning Opportunities throughout the European Space - <http://ec.europa.eu/ploteus/home.jsp>) web site, which provides a search engine to help job seekers, worker, parents, guidance counselors, and teachers find information about studying in Europe, including exchange and grants available in European countries, such as Erasmus, Leonardo Da Vinci, Socrates, Tempus.

### **Resources for PostDoctoral Fellowships:**

Naval Research Laboratories (NRL) sponsors about 40 NRL PostDoctoral Fellowships<sup>45</sup> per year, administered by the ASEE, to research at the Naval R&D centers and laboratories:

- **Naval Research Laboratory**  
Washington, DC - [www.nrl.navy.mil](http://www.nrl.navy.mil)  
Stennis Space Center, MS - [www.nrlssc.navy.mil](http://www.nrlssc.navy.mil)  
Monterey, CA - [www.nrlmry.navy.mil](http://www.nrlmry.navy.mil)  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nrl-0000.cfm>
- **Naval Air Warfare Center/Weapons Division**  
China Lake, CA  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nawc-ca.cfm>  
Home page: [www.nawcwpns.navy.mil](http://www.nawcwpns.navy.mil)
- **Naval Air Warfare Center/Naval Training Systems Center**  
Orlando, FL  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nawc-fl.cfm>  
Home page: [www.ntsc.navy.mil](http://www.ntsc.navy.mil)
- **Naval Air Warfare Center/Aircraft Division**  
Patuxent River, MD  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nawc-md.cfm>  
Home page: [www.nawcad.navy.mil](http://www.nawcad.navy.mil)
- **Naval Facilities Engineering Service Center**  
Port Hueneme, CA  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nfesc.cfm>  
Home page: [www.nfesc.navy.mil](http://www.nfesc.navy.mil)
- **Naval Surface Warfare Center/Carderock Division**  
Bethesda, MD  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nswc-md.cfm>  
Home page: [www.dt.navy.mil/div/homepage.html](http://www.dt.navy.mil/div/homepage.html)

- **Naval Surface Warfare Center/Dahlgren Division**  
Dahlgren, VA  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nswc-va.cfm>  
Home page: [www.nswc.navy.mil](http://www.nswc.navy.mil)
- **Naval Surface Warfare Center/Dahlgren Division**  
Panama City, FL  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nswc-va.cfm>  
Home page: [www.nswc.navy.mil](http://www.nswc.navy.mil)
- **Naval Surface Warfare Center/Indian Head Division**  
Indian Head, MD  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/nswc-indian.cfm>  
Home page: [www.ih.navy.mil](http://www.ih.navy.mil)
- **Space and Naval Warfare Systems Center**  
San Diego, CA  
Lab Description: <http://www.asee.org/resources/fellowships/nrl/snwsc.cfm>  
Home page: [www.spawar.navy.mil/sandiego](http://www.spawar.navy.mil/sandiego)

North Atlantic Treaty Organization (NATO) offers Advanced Study Institutes (ASI)<sup>46</sup>, and NSF offers travel awards of \$1,000 each to attend. NSF-NATO Postdoctoral Fellowships for Scientists from NATO Partner Countries<sup>47</sup> funds scientists and engineers from NATO partner countries, who are within five years of their doctoral degree and are nominated by a scientific or engineering advisor at a US institution. Deadline has been in the beginning of December. For other NATO Fellowships see Reference<sup>48</sup>.

### **Resources for Transitioning to Faculty or Administrative Positions**

There are several web sites that specialize in advertising academic or administrative positions<sup>49, 50, 51</sup>. The best source for finding Assistant Professor positions is the premier publication targeted to the particular engineering specialty, for example ACM for Computer Science. There are several sources for profiling universities<sup>52, 53, 54</sup>. The Oklahoma State University salary survey provides low, median and high salaries for professors at different ranks organized by discipline<sup>55</sup>. The Chronicle of Higher Education<sup>56</sup> provides median salary data by institutional type (doctoral, master's, baccalaureate, or 2 year)<sup>57</sup>.

The 2004 book: *Paths to the Professoriate: Strategies for Enriching the Preparation of Future Faculty*<sup>68</sup> by Donald H. Wulff and Ann E. Austin is a useful resource for preparing to become a faculty member. The American Society of Engineering Education provides

Jossey-Bass publishes EDUCAUSE a Leadership Strategies book series that focus on IT issues<sup>69,70,71,72,73,74,75,76</sup>.

## **Resources for Higher Education Faculty**

For advancement and recognition in their profession, faculty must document excellence in at least one their areas of assigned responsibility: teaching, service and research. There are many awards offered by the engineering professional organizations for recognition at different career stages, such as the ASEE Section and Division awards for teaching, service and best paper.

For faculty development: A non-profit organization established in 1944, the International Engineering Consortium<sup>58</sup> publishes a free monthly newsletter and provides extensive, free, on-line educational programs in high-tech areas.

U. S. Air Force Summer Faculty Fellowship Program<sup>59</sup>, administered by the ASEE, offers 8-12 week research residencies at participating Air Force Research Facilities for full-time science and engineering faculty at U.S. colleges and universities. It provides mentoring under Air Force researchers to faculty who are citizens or legal permanent residents of the U.S. Research is conducted at an Air Force Research Laboratory, the U.S. Air Force Academy, or the Air Force Institute of Technology. Participants receive a weekly stipend depending on their academic rank (in 2005 it varies from \$1,250/week for Assistant Professors to \$1,650/week for Professor). Additionally the participant receives a temporary moving allowance and a \$50/day expense allowance for those with more than a 50 mile commuting distance. Application deadline in 2005 is: January 7 and notification is made by March.

NASA also sponsors a NASA Faculty Fellowship Program (NSFF)<sup>60</sup> administered jointly by ASEE and the Universities Space Research Association(USRA). It is a 10 week summer research residency at participating NASA research centers. It combines two successful former and long running NASA programs, the NASA/ASEE Summer Faculty Fellowship Program and the NASA/USRA Joint Venture (JOVE) program. The stipend is \$1,200/week, and provides relocation allowance of \$1,500, plus travel expenses of up to \$1,000. Application deadline is: February 1, and notification is mid-March.

## **Resources for Finding Grant Opportunities in Engineering, Technology and Education**

Grants.Org and SchoolGrants.Org list grants for engineering and technology education.

BellSouth edu.pwr3 is a 2 year \$10 million program of the BellSouth Foundation<sup>61</sup> to help school leaders, teachers and students fully harness the power of technology for learning.

NSF DGE provides Graduating Teaching Fellows in K-12 Education<sup>42</sup> allows institutions to provide funding for graduate fellowships that require the student to serve as resources for teachers in science and mathematics instruction. Funding for initial projects is for up to three years with potential to apply for follow-on project of up to five years. A Letter of Intent is required. The deadline is in May with full proposal due in June.

NSF DGE also runs the Integrative Graduate Education and Research Training (IGERT)<sup>43</sup> grants. Universities receiving an IGERT grant have unique funding opportunities for their doctoral students with sizable stipends. Faculty and Administrators you want to apply for

funding for their universities be advised that the deadlines are: February preliminary proposal, August formal proposal.

Grants.Gov provides an electronic venue for searching for grant opportunities in over 900 Federal grant programs offered by 26 Federal grant-making Agencies

### **Resources targeting Minorities and Women**

The GE Faculty for the Future program (see <http://www.facultyforthefuture.org>) is a ten year, \$20 million initiative of the GE Foundation and WEPAN to increase the number of women and under-represented minorities faculty in engineering, related sciences and business. It has assisted nearly 200 students, who have earned PhD degrees and accepted faculty positions with over 900 students in the pipeline. The website links a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country.

The recently published *African American Men in College*<sup>67</sup> provides examples successful programs and activities practiced at a variety of institutions across the USA that enhance African American men academic success in the college environment. The book explores factors that promote a climate of academic success, including: participation in extracurricular activities, developing communication and leadership skills, fostering relationships with administrators and community leaders, mentoring programs, and the role of spirituality and religion. These include:

- Student African American Brotherhood Program created by Dr. Tyrone Bledsoe at Georgia Southwestern State University, which is structured into six committees to address (1) personal development, (2) service, (3) academic, (4) financial, (5) spiritual-enrichment/social, and (6) public relations concerns.
- The Black Man on Campus Project at Bowling Green State University, which is organized into four elements:
  1. Transition from high school to college
  2. Involvement in campus life
  3. Academic retention in first to second semester and first to second year
  4. Academic graduation rate
- Black Men's Collective at Rutgers University designed to help develop and retain African American Males
- Black Male Rap Session at the University of Louisville recognizes the rich oral tradition of African Americans, and significant role of rap in this tradition. Rap is used as a discussion format to exchange dialog and ideas, faculty are encouraged to present examples of their research and lead group discussions (rap sessions) on a variety of topics relevant to Black males to facilitate the transition to the college environment.
- African American Men of Arizona State University is a formally recognized student group designed to provide a holistic programming at the university level to enhance the critical analysis, independent study, and programming skills of its African American students to support their retention, leadership training, and cultural development.

## Research on Underrepresented Minorities in Science and Engineering

The National Science Foundation (NSF) provides a demographics figures and tables on women, minorities and persons with disabilities in Science and Engineering at <http://www.nsf.gov/sbe/srs/wmpd/list.htm>. The National Academy of the Sciences Committee on Women in Science and Engineering publishes statistics at <http://www.nsf.gov/sbe/srs/wmpd/list.htm>. A faculty study on gender equity and climate at Research 1 institutions is at [http://www7.nationalacademies.org/cwse/gender\\_faculty\\_links.html](http://www7.nationalacademies.org/cwse/gender_faculty_links.html).

The *Journal of Women and Minorities in Science and Engineering* is published by Begell House, Inc., 145 Madison Ave., NY, NY 10016-7892. Phone: 212 725-1999; Fax: 212 213-8368. See <http://www.begellhouse.com>. This journal publishes original, peer-reviewed papers on innovative ideas and programs, scientific studies, and formulation of concepts related to education, recruitment, and retention of underrepresented groups in science and engineering.

## Networks for Women

The National Academy of Sciences Committee on Women in Science and Engineering keeps a directory of organizations encouraging women in science and engineering. Organized by discipline: <http://www8.nationalacademies.org/cwse/ViewbyDiscipline.asp>; and organized by title: <http://www8.nationalacademies.org/cwse/Viewbytitle.asp>.

- **Association for Women in Computing** – promotes the advancement of women in the computing professions. <http://www.awc-hq.org>
- **Sisters in Science** is an NSF-funded program seeking to increase elementary school girls' interest and achievement in science and mathematics, to create a more positive learning climate for minority school girls and their families, and to increase parents' understanding of their influence in promoting girls' interest and achievement in science and mathematics. (see <http://www.temple.edu/SIS/> )
- **System Online** – Includes more than 2550 members from 38 countries, maintained by the Anita Borg Institute. It is largest all-female online community of women in computer science and was the original online community specifically designed for women in computing. (see <http://www.iwt.org/systems.html> and <http://www.systems.org/> )
- **WEPAN – Women in Engineering Programs and Advocates Network** – WEPAN's homepage is at <http://www.engr.washington.edu/~wepan/>. It sponsors the project: *MentorNet*, the National Electronic Industrial Mentoring Network for Women in Engineering and Science, available at <http://www.mentornet.net/> .
- **WISE Campaign – Women Into Science and Engineering** has initiatives and publications to give girls and women information about opportunities and careers in Science, Engineering and Technology. Their web site is located at <http://www.awise.org/>. Their address is WISE, 22 Old Queen Street, London UK SW1H 9HP. Telephone: 020 7227 8421. Fax: 020 7227 8401. Email: <mailto:wisecampaign@semta.org.uk>

- **WISENET: Women in Science and Engineering Network** – The focus of this group is issues relevant to the education and employment of women in the sciences, mathematics, and engineering. To subscribe, send a message to [listserv@UICVM.CC.UIC.EDU](mailto:listserv@UICVM.CC.UIC.EDU), no subject, with the message "subscribe wisenet first\_name last\_name".
- **WITI: International Network of Women in Technology** – An organization committed to supporting professional development, personal growth and self-improvement for women in science and technology. WITI maintains a substantial Web site called *The WITI Campus* at <http://www.witi.com> and also offers a free electronic newsletter called *The Strategist Online* available at <http://www.witi.com/Center/Offices/Witinews/Strategist/>. Internet: [witi-request@aero.org](mailto:witi-request@aero.org), [gillam@aero.org](mailto:gillam@aero.org)
- **Women in Engineering Program Advocates Network (WEPAN)** – Founded to provide greater access for women to careers in engineering. Assists colleges and universities to establish innovative programs or expand existing programs. WEPAN includes representatives from industry, government and academia. For more information write: *WEPAN member services, c/o Purdue University, 1284 CIVL Building, Room G293, West Lafayette, IN 479071284. Phone: (317) 494-5387. Fax: (317) 496-1349. Email: [wiep@ecn.purdue.edu](mailto:wiep@ecn.purdue.edu)*
- **Women in Mathematics Information Server** – is an activity of the Mathematical Association of America Committee for the Participation of Women. Useful links can be found at <http://www.mystery.com/WAM/network/Index.html>. for events such as Women Count Conference, Mathematics Awareness Week, Expanding Your Horizons in Science and Mathematics, Math Options, Sonia Kovalevsky Days and other events sponsored by MAA and other organizations, as well as other useful resources.
- **WOMUNSCI - Women Undergraduates in Science** – WOMen UNdergraduates in SCIENCE is a mailing list for discussing increasing participation of undergraduate women in science. Membership is open to college science educators and administrators (of both genders) and women undergraduates interested in science. To subscribe to WOMUNSCI, send mail to [majordomo@cs.umass.edu](mailto:majordomo@cs.umass.edu) with *subscribe womunsci your-email-address-here (your-name-here)* in the body of the message, the subject line is ignored.

### Resources for Engineering Deans and Chairs

The American Society of Engineering Education publishes annually *Profiles of Engineering and Engineering Technology Colleges*<sup>62</sup>, which provides data on enrollment, degrees awarded, faculty and research expenditures at the undergraduate and graduate levels. The AAES publishes the *Engineering & Technology Degrees* every year, with data of the number of engineering students awarded degrees in the US in engineering and engineering technology. The Harris Poll conducts a survey for the AAES, *American Perspectives on Engineers and Engineering*, which also provides trend data.

## Conclusions

The over 780 links listed in this paper point to resources for engineering education. Currently, there is not one site where the student, parent, educator, administrator, counselor, or professional engineer can go to find them, especially those targeting minorities. Lack of information translates to loss opportunities. This paper continues the research of resources by the ASEE MIND (Minorities in Engineering Division), and presents them in a concise document. To contribute links and information please email the authors at [petrie@fau.edu](mailto:petrie@fau.edu) with the Subject MIND Links.

Currently, the authors are working in the development of a website to present this information in a dynamic format and with the hope of reaching a wider audience to promote science, technology and engineering among underrepresented groups.

This paper is archived in the American Society for Engineering Education website under conferences – under Conference – under Search Proceedings<sup>90</sup> using the key words MIND Links.

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