

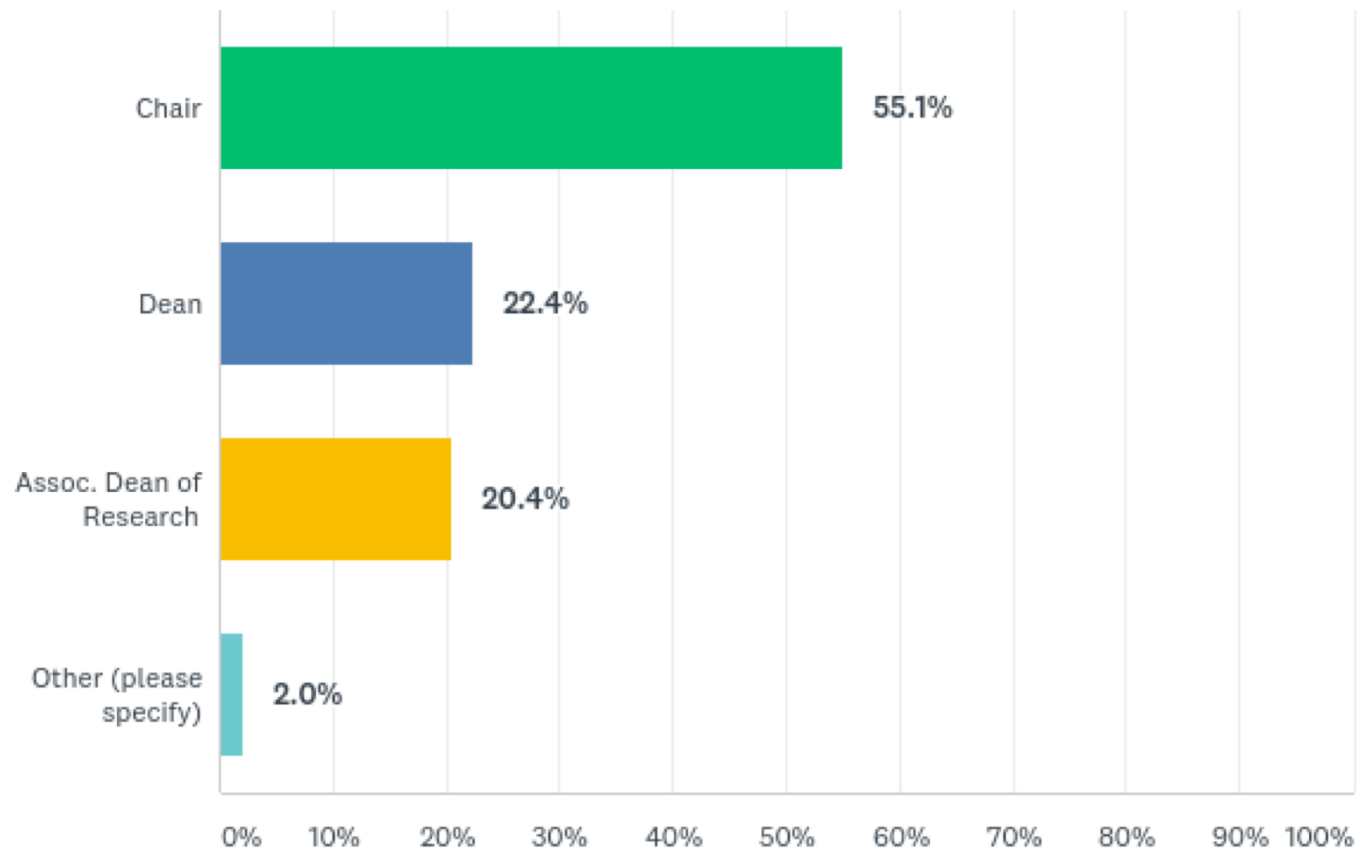
# 2019 ASEE Engineering Research Council Survey on Start-Up Packages

- **11 Questions**
- **42-49 Responses + Comments**

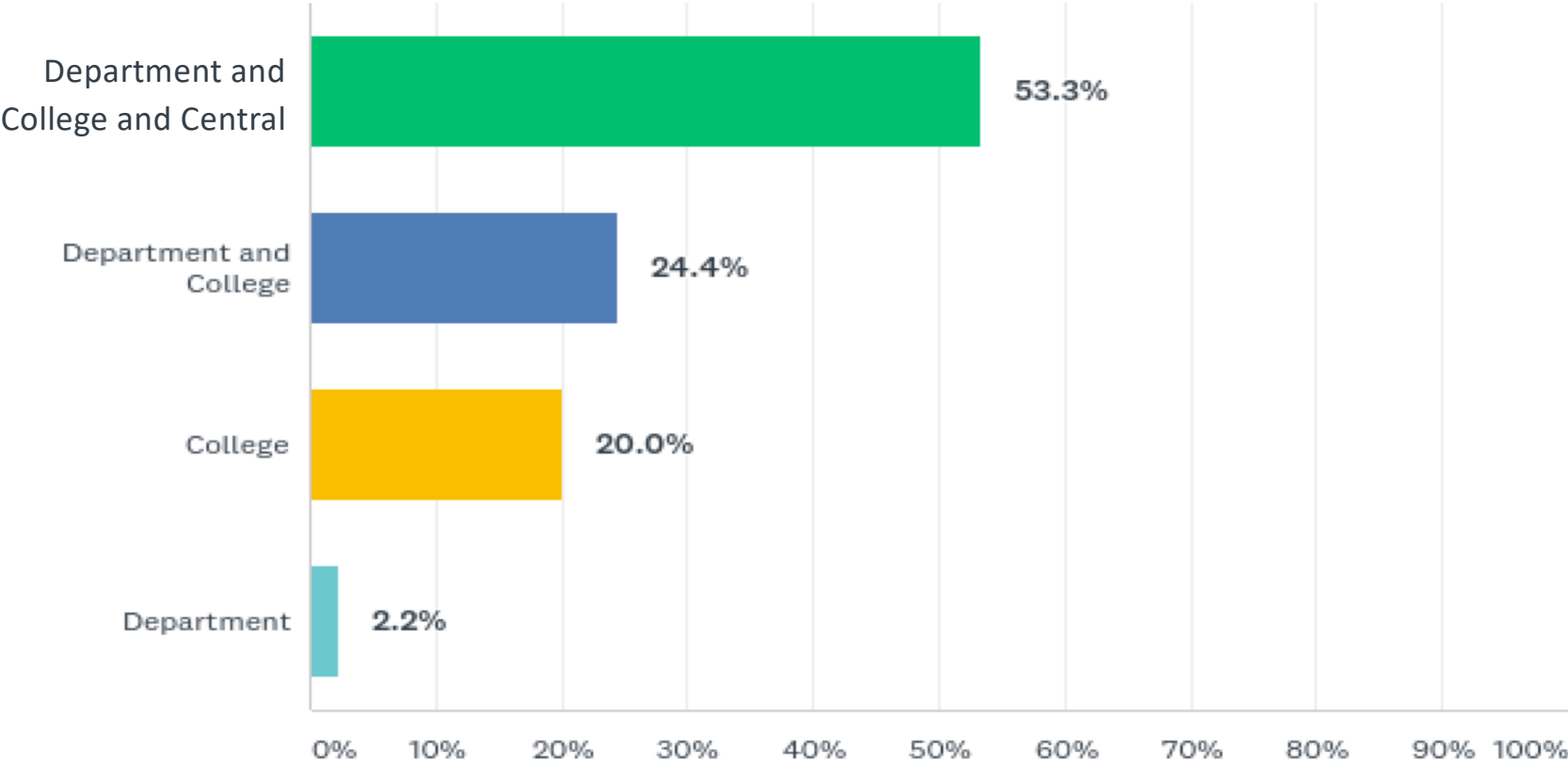
1. Who negotiates start-up packages in your college?
2. How are funds allocated for start-up packages in your college? (For example, is the department fully responsible or is it a shared model? (and if shared, then by whom?)
3. How are start-up packages in your college structured? (For example, one lump sum? or categories of equipment, student support, summer salary, renovations, discretionary, etc.?)
4. If funds are in categories, are funds able to be shifted between categories?
5. Are renovation costs included in start-up packages from your college?
6. If renovations are included, is the faculty member responsible for managing the costs associated with renovations?
7. Does your college include student support as part of the start-up package?
8. Does your college allow post-doc support as part of the start-up package?
9. Do you include access to shared core facilities as part of start-up packages?
10. Do start-up packages at your institution have an expiration date?
11. When hiring a faculty member from another institution who already has grants, do you factor this in and adjust the start-up package?



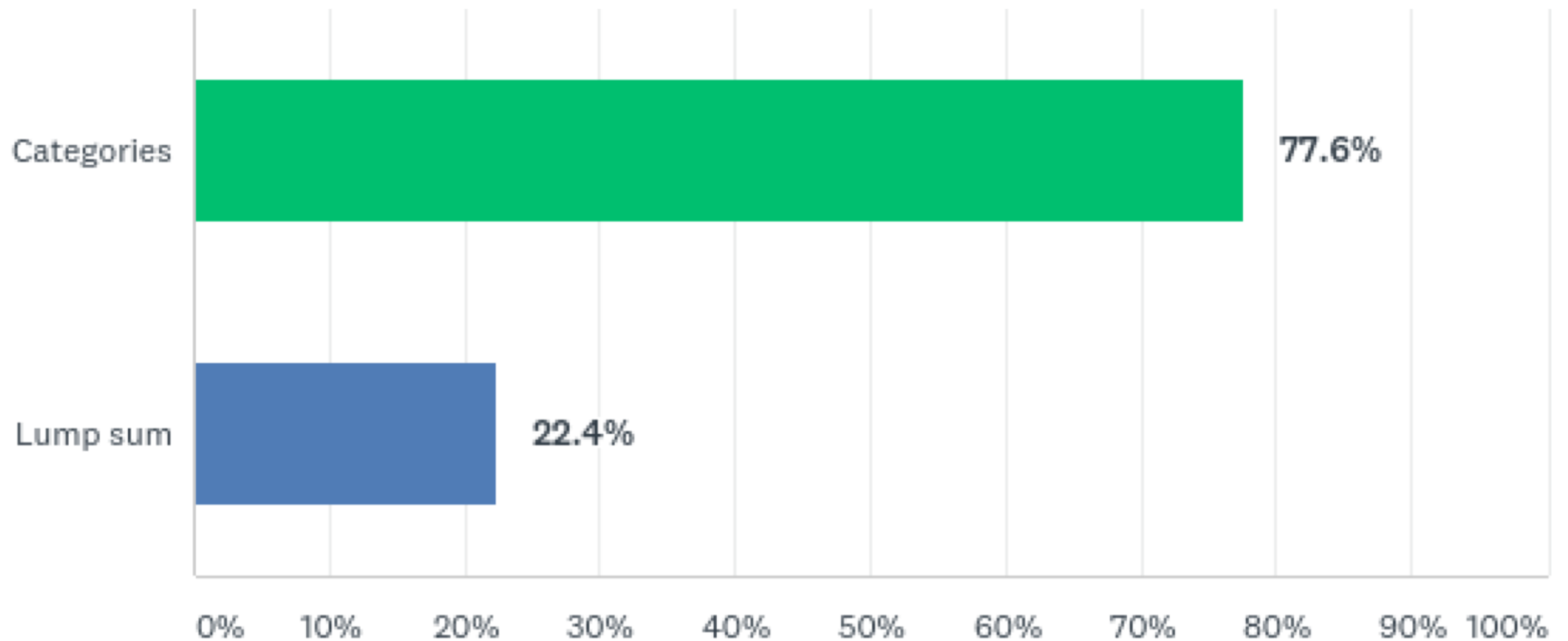
## Q1: Who negotiates start-up packages in your college?



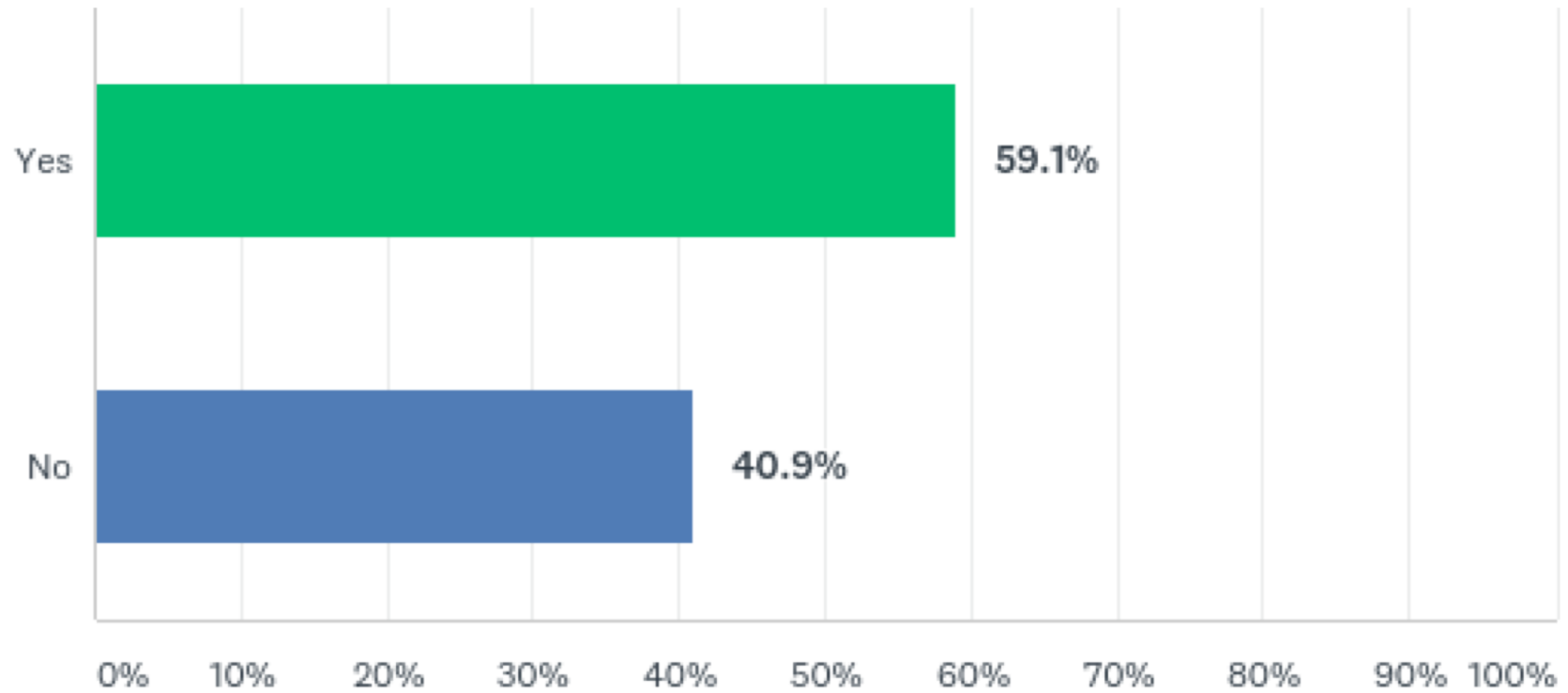
**Q2: How are funds allocated for start-up packages in your college? For example, is the department fully responsible or is it a shared model (and if shared, then by whom)?**



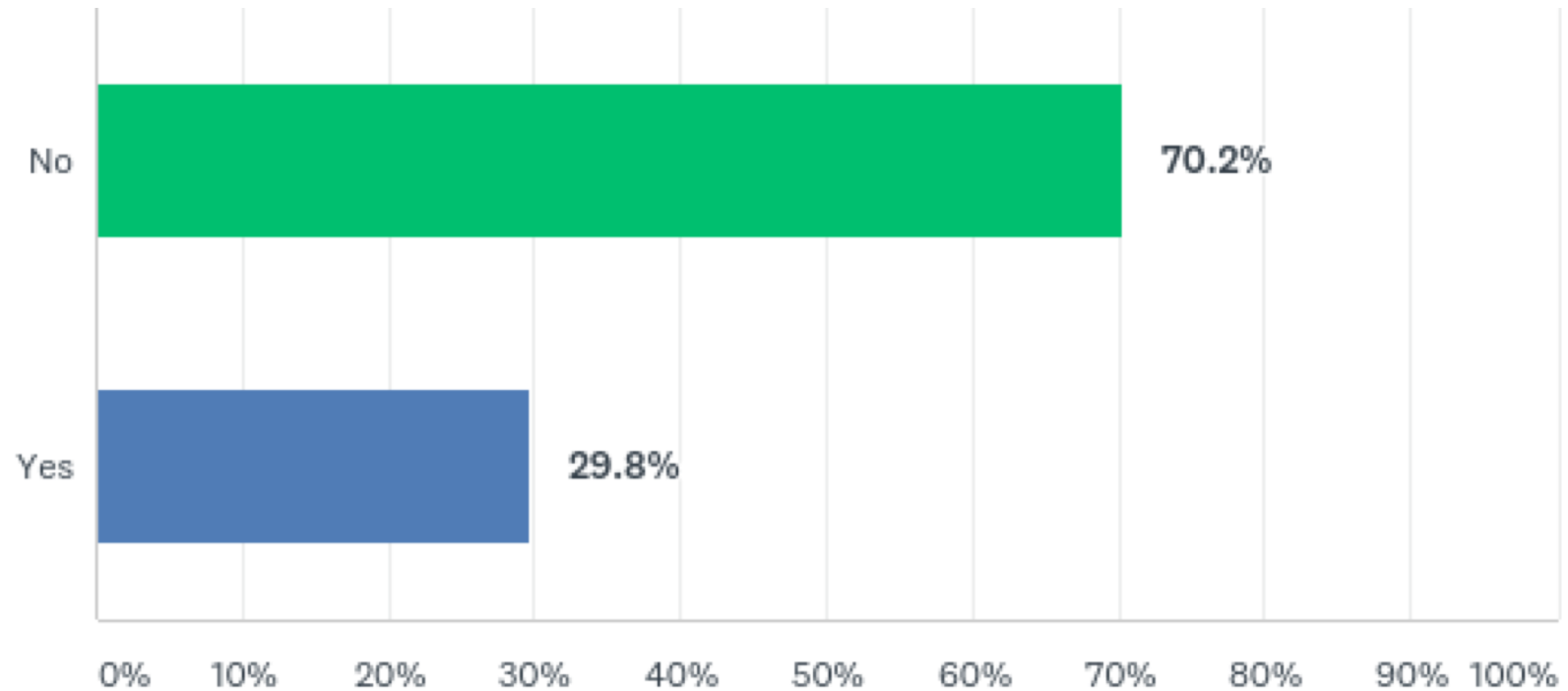
**Q3: How are start-up packages in your college structured? (For example, one lump sum or categories of equipment, student support, summer salary, renovations, discretionary, etc.)?**



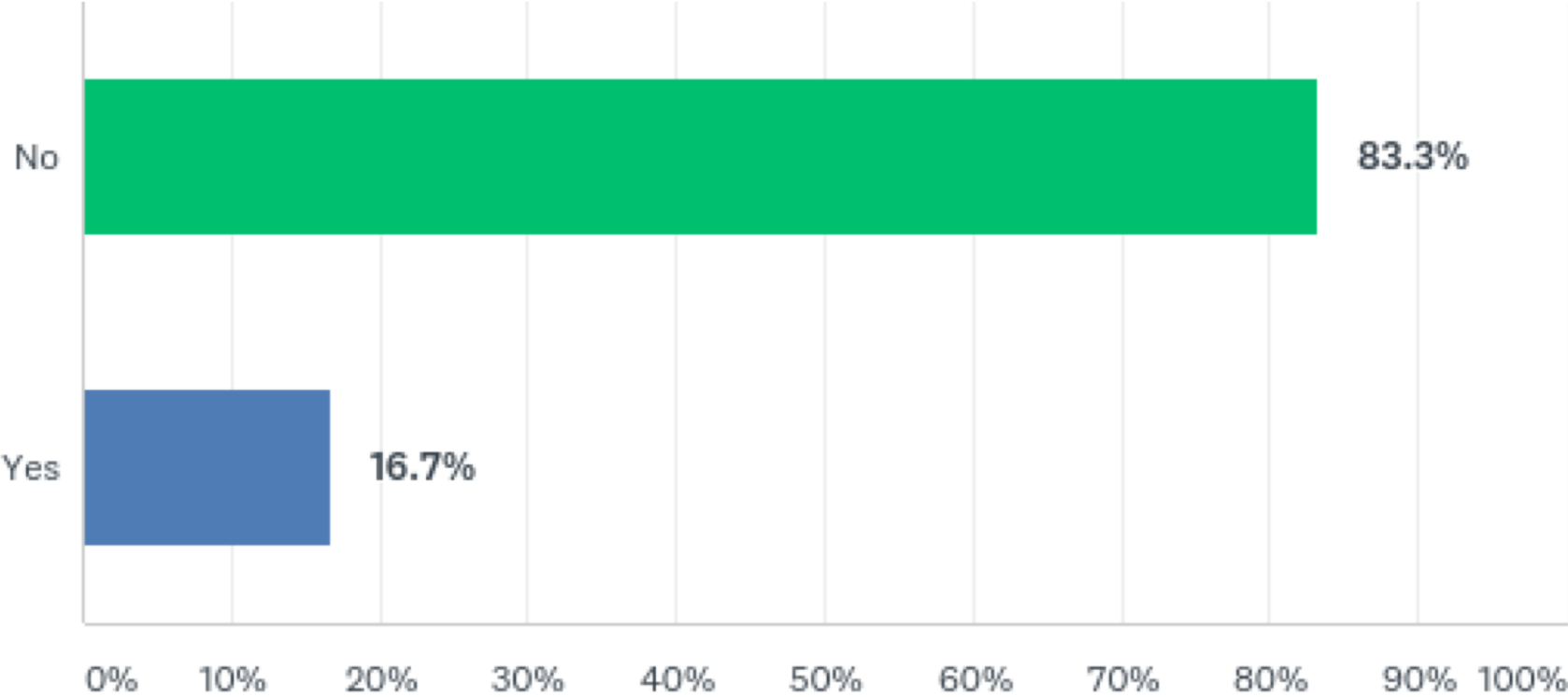
**Q4: If funds are in categories, are funds able to be shifted between categories?**



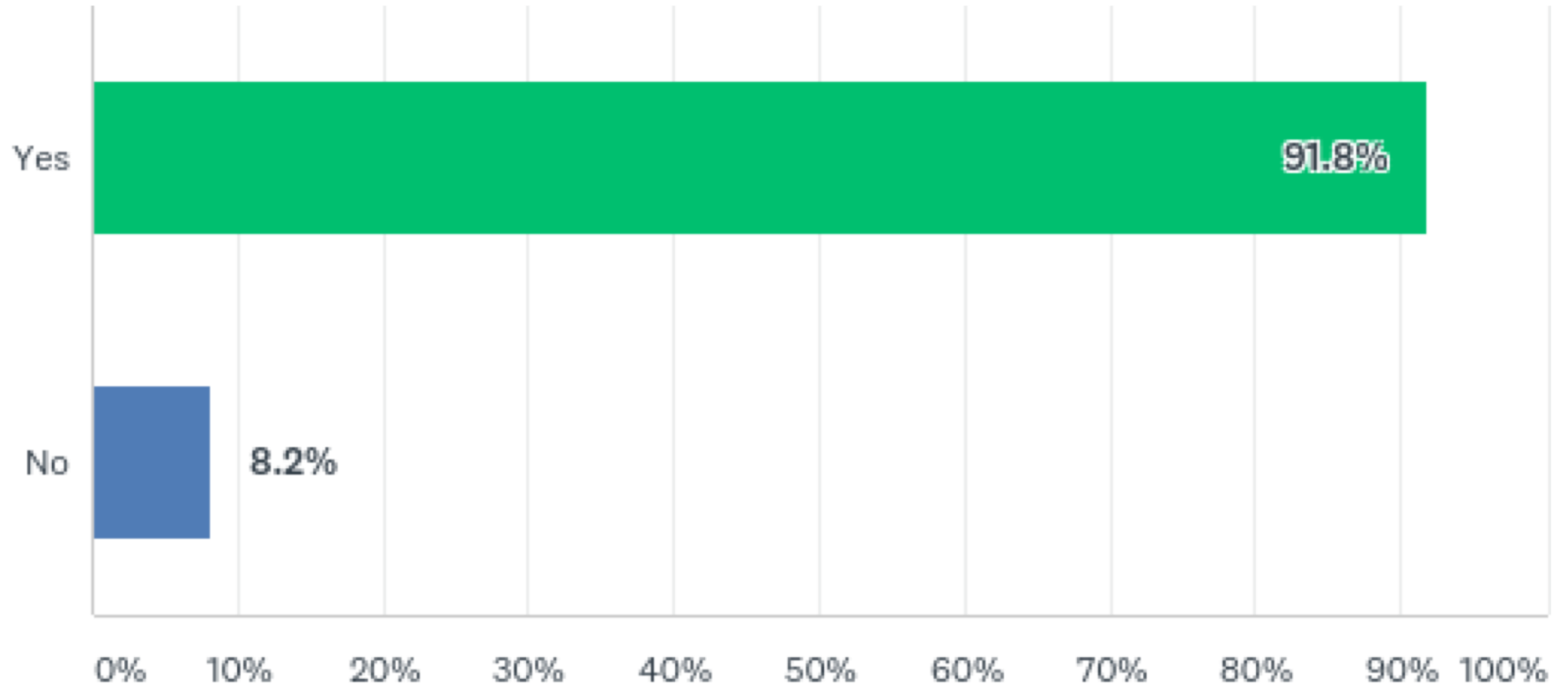
**Q5: Are renovation costs included in start-up packages from your college?**



**Q6: If renovations are included, is the faculty member responsible for managing the costs associated with renovations?**

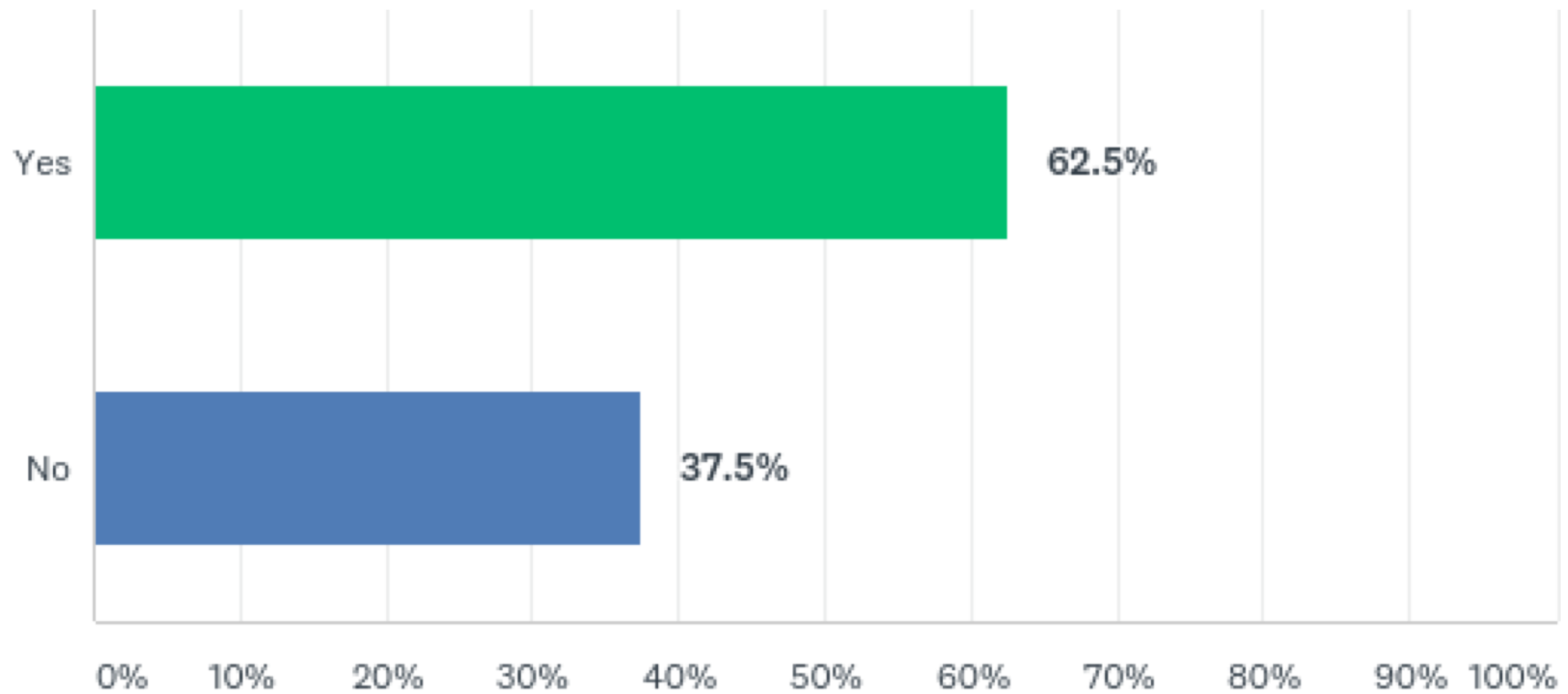


**Q7: Does your college include student support as part of the start-up package?**

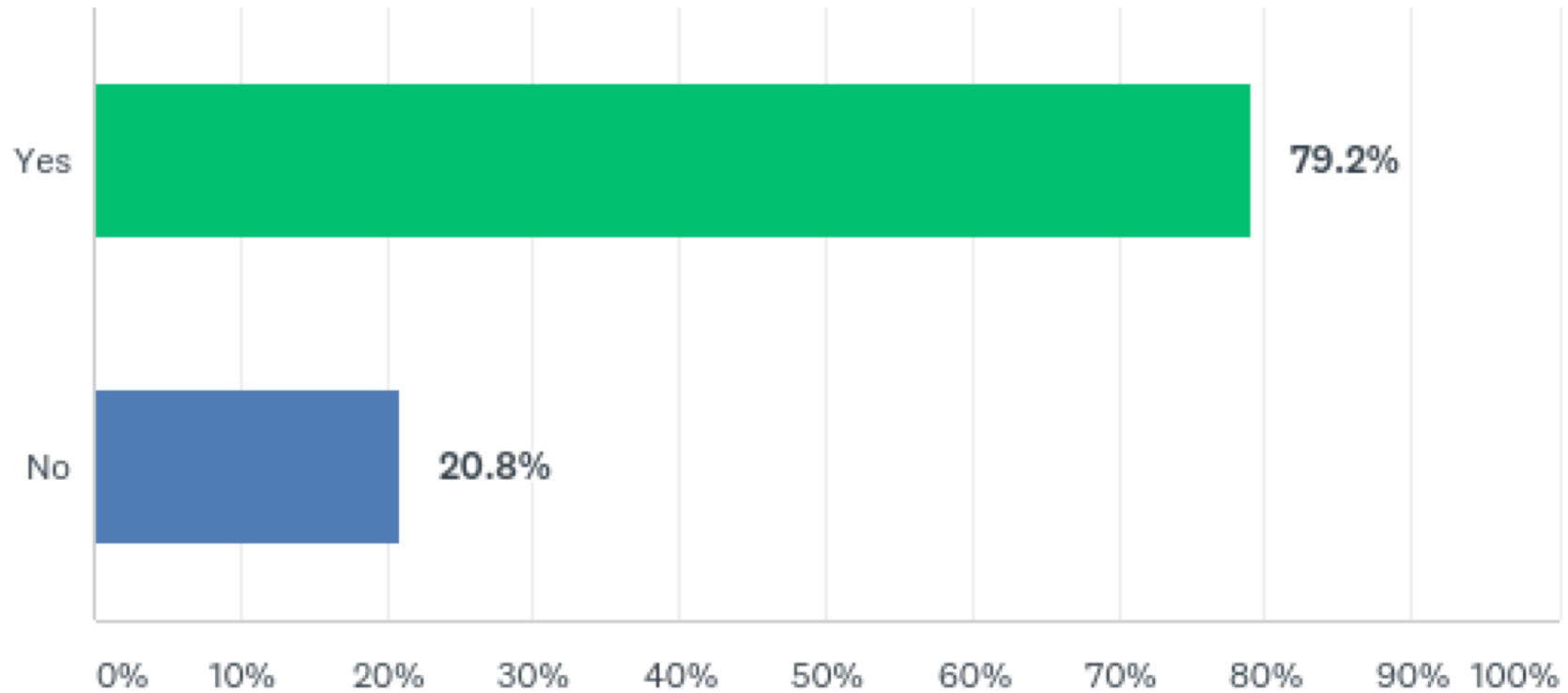




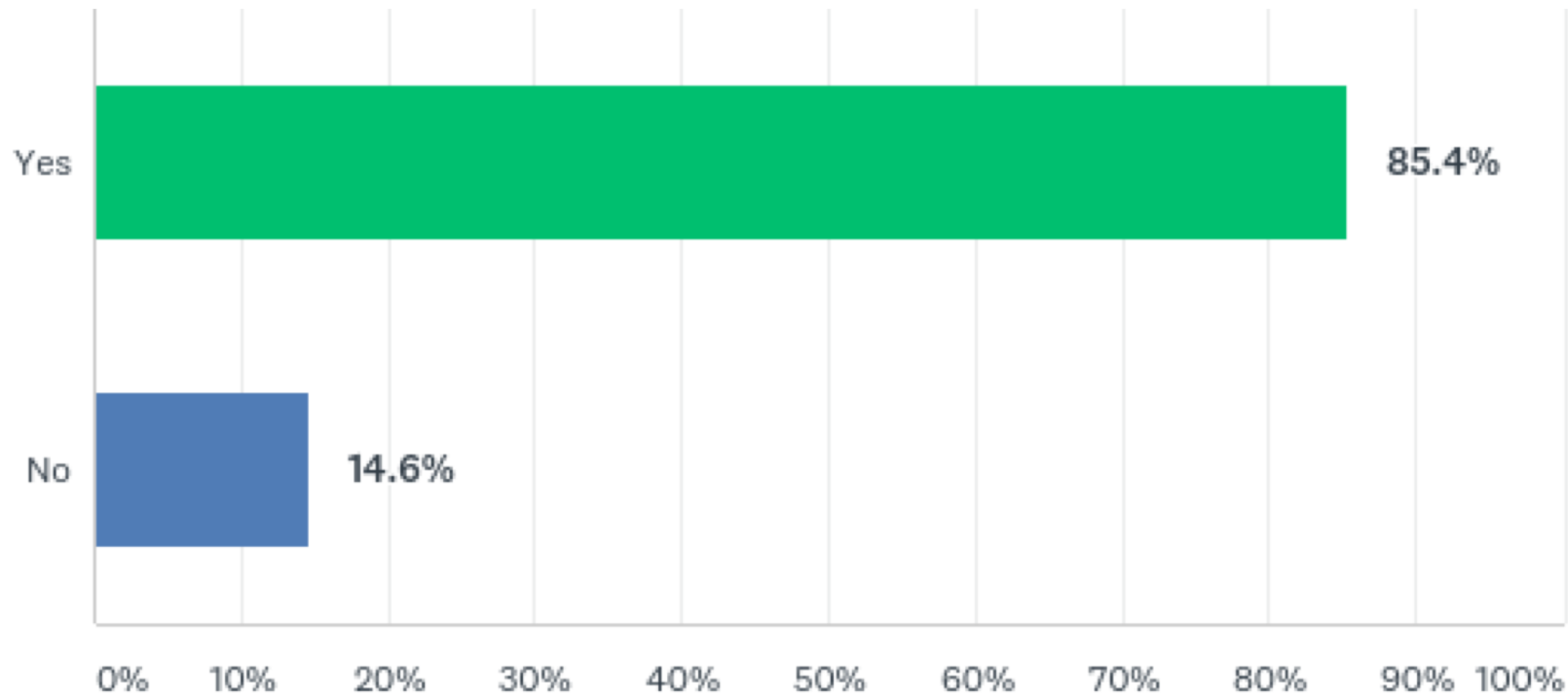
**Q8: Does your college allow post-doc support as part of the start-up package?**



**Q9: Do you include access to shared core facilities as part of start-up packages?**

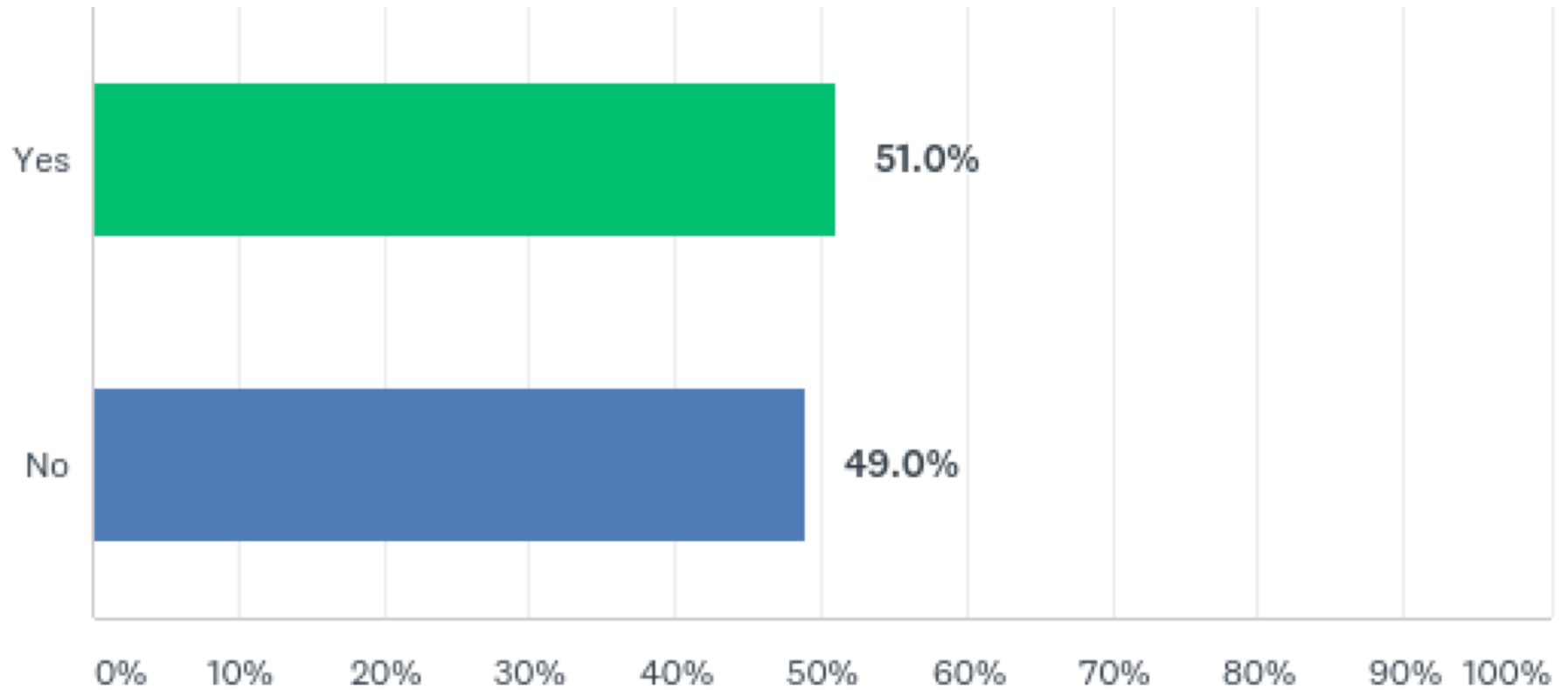


**Q10: Do start-up packages at your institution have an expiration date?**



**Range from comments: from 2-5 years with most institutions having a process to request an extension**

**Q11: When hiring a faculty member from another institution who already has grants, do you factor this in and adjust the start-up package?**



## **Topics for Table Discussions**

- 1. Who negotiates the startup funds? Who is responsible for funding them (department, college, central)?** (Please refer to Questions 1, 2 in the survey, see last page of this document)
- 2. How are start-up packages structured?** (Questions 3, 5, 6, 7, 8, 9, 11, see last page of this document) **Please discuss the advantages/disadvantages of each category - why do you have (or do not have) these categories?**
- 3. Who is responsible for tracking the expenses? Do they have an expiration date (Question 10)? Are the categories flexible and who approves changes (Question 4)?** For the questions see the last page of this document.
- 4. What issues have faculty faced in using the start-up funds? Do you have suggestions to overcome these issues?**

**Google Docs link to worksheets for recording responses at your table:**

**<https://ter.ps/StartupNotes>**

**[https://docs.google.com/document/d/1CH1UII0y64s\\_MdPjb4ddbcbf3JZ4dY6jLOhxiA67Vzng/edit?usp=sharing](https://docs.google.com/document/d/1CH1UII0y64s_MdPjb4ddbcbf3JZ4dY6jLOhxiA67Vzng/edit?usp=sharing)**

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## Topics for Table Discussions

**2. How are start-up packages structured?** (Questions 3, 5, 6, 7, 8, 9, 11, see last page of this document)

**Please discuss the advantages/disadvantages of each category - why do you have (or do not have) these categories?**

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## Topics for Table Discussions

**3. Who is responsible for tracking the expenses? Do they have an expiration date? (Question 10)**

**Are the categories flexible and who approves changes? (Question 4)** For the questions see the last page of this document.

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## Topics for Table Discussions

### 4. What issues have faculty faced in using the start-up funds?

**Do you have suggestions to overcome these issues?**

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