

## **Student Recruitment and Retention Improvements through Success in First Year Mathematics: A Multi-faceted Approach**

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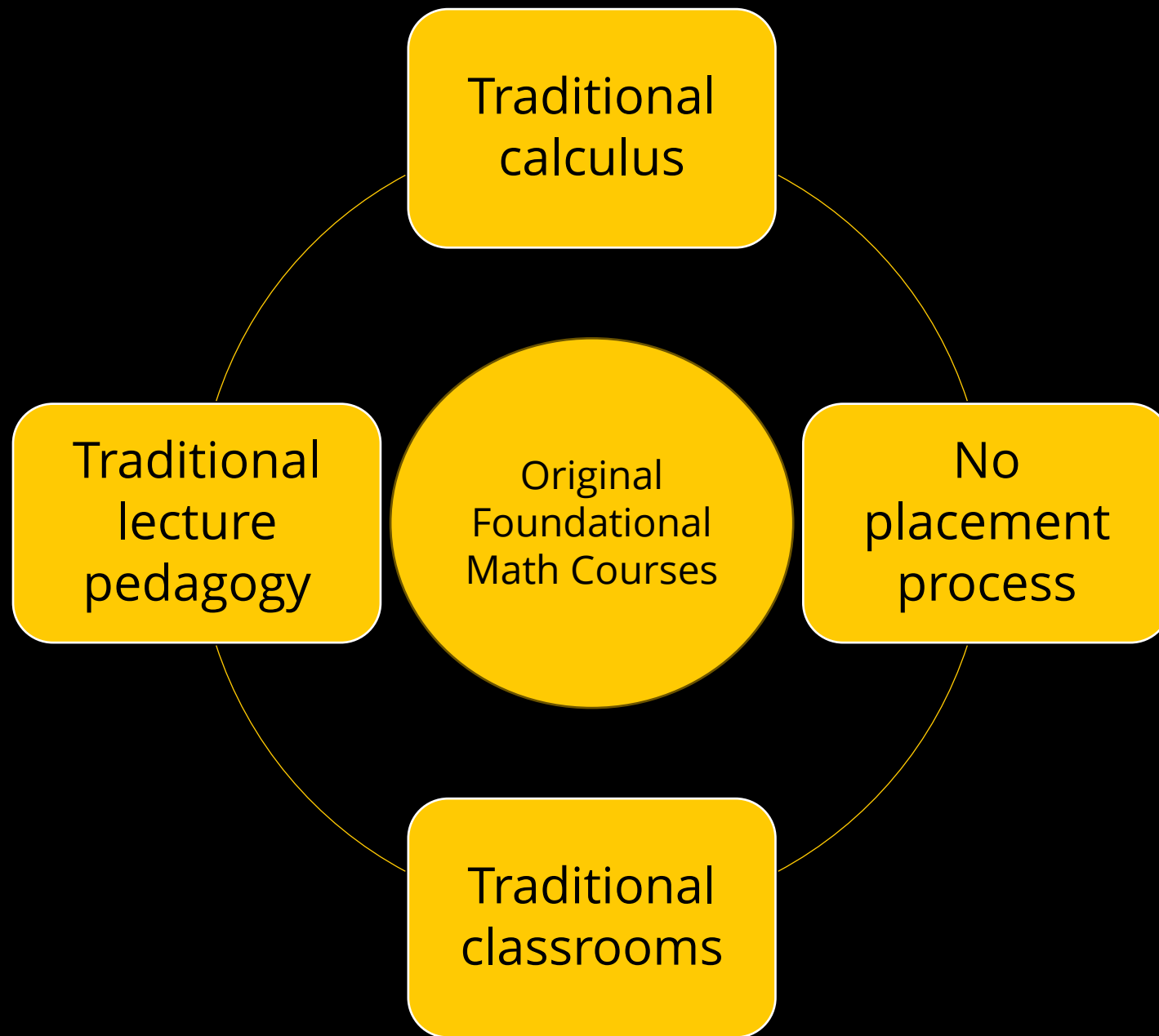
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**Deirdre Donovan and Durga Suresh-Menon**

*Wentworth Institute of Technology*

# Goals of Presentation

- Original calculus sequence and approach
- New multi-faceted approach
  - Discuss each aspect
- Call to Action and future plans

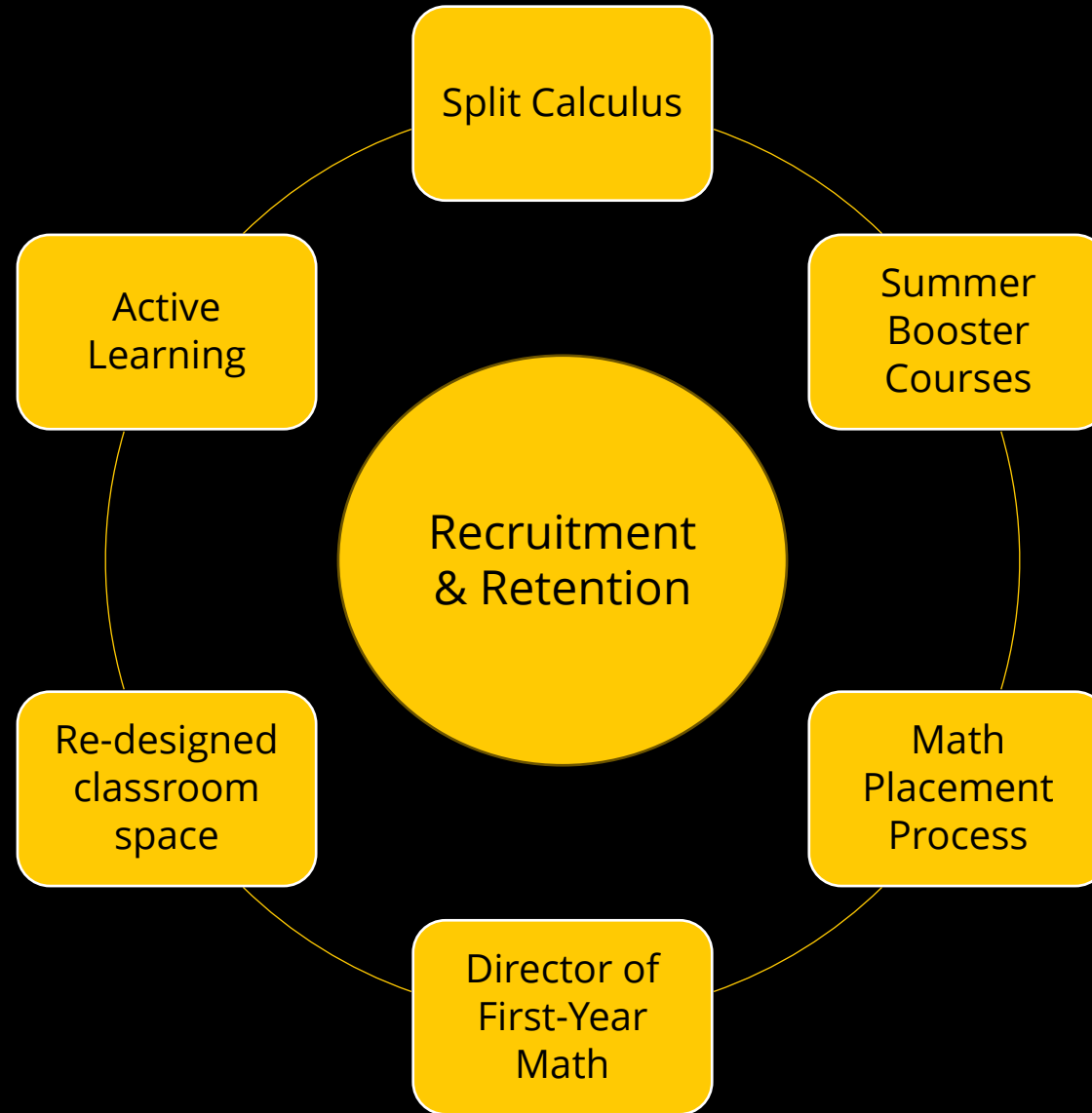




- Research: success in undergraduate mathematics
  - Math = Key indicator for success in STEM majors & programs [1].
  - Influences persistence and completion of engineering degrees more than other courses[2].
- Our data mirrors these trends
  - 79.8% of first year students are successful in mathematics.
  - Negatively impacts retention and persistence.
  - Larger gap with students from underrepresented groups.



- Restructured the messaging, timing, and pedagogical approach to first-year mathematics.
- Student - ready approach to answer the call to ‘fix the classrooms’ [3].
- Aligns with the university’s strategic goals of inclusive excellence and high value learning.





# Split Calculus

## Curricular Flexibility

Calculus I

Calculus II

Calculus IA

Calculus IB

Calculus IIA

Calculus IIB

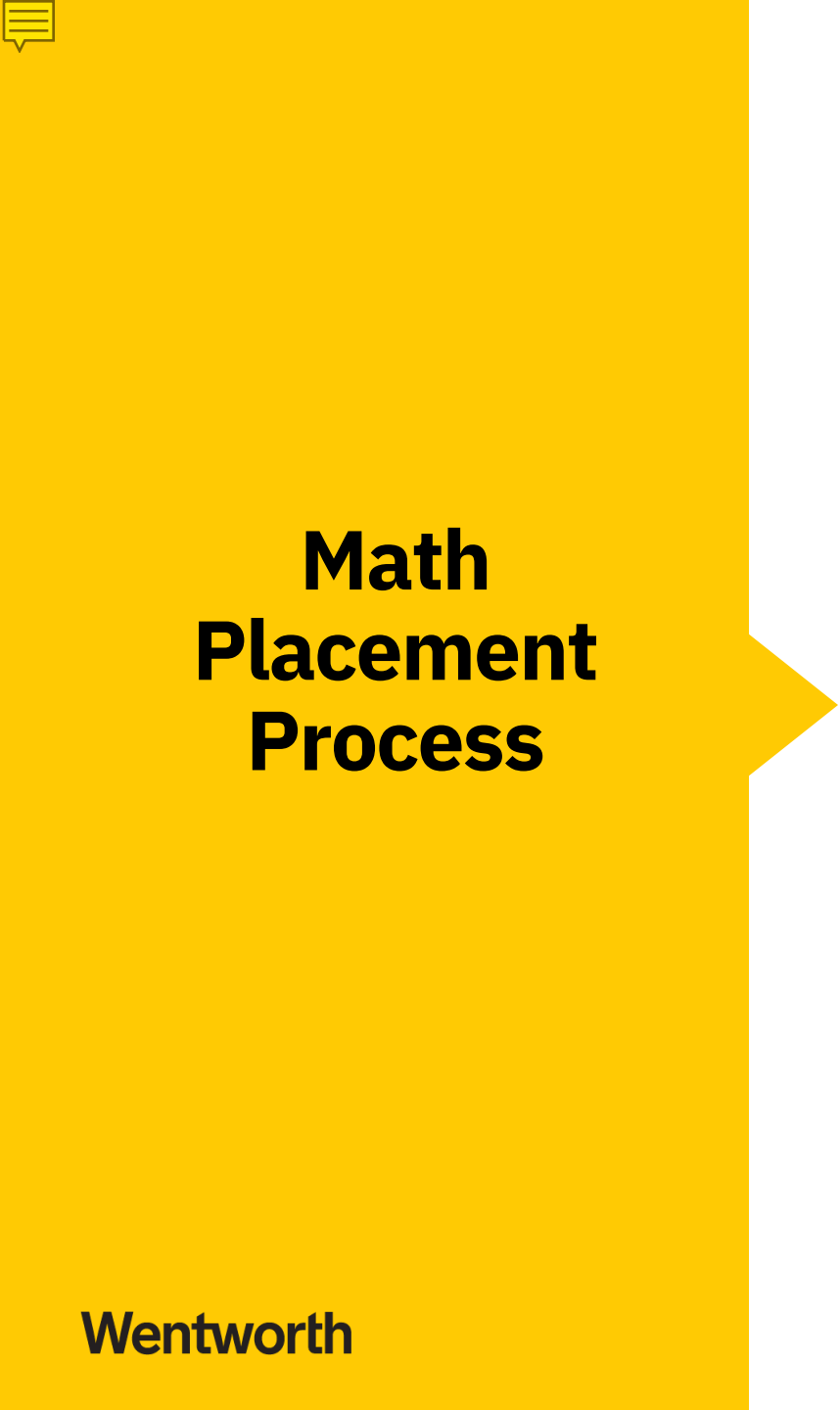





# Split Calculus

## Curricular Flexibility

Fall		Spring		Summer	
Calc IA	Calc IB	Calc 2A	Calc 2B		
Intro to Calc	Calc IA	Calc IB	Calc 2A	Calc 2B	
Precalculus		Calc IA	Calc IB	Calc 2A	Calc 2B
Foundations of Calculus		Calc IA	Calc IB	Calc 2A	Calc 2B

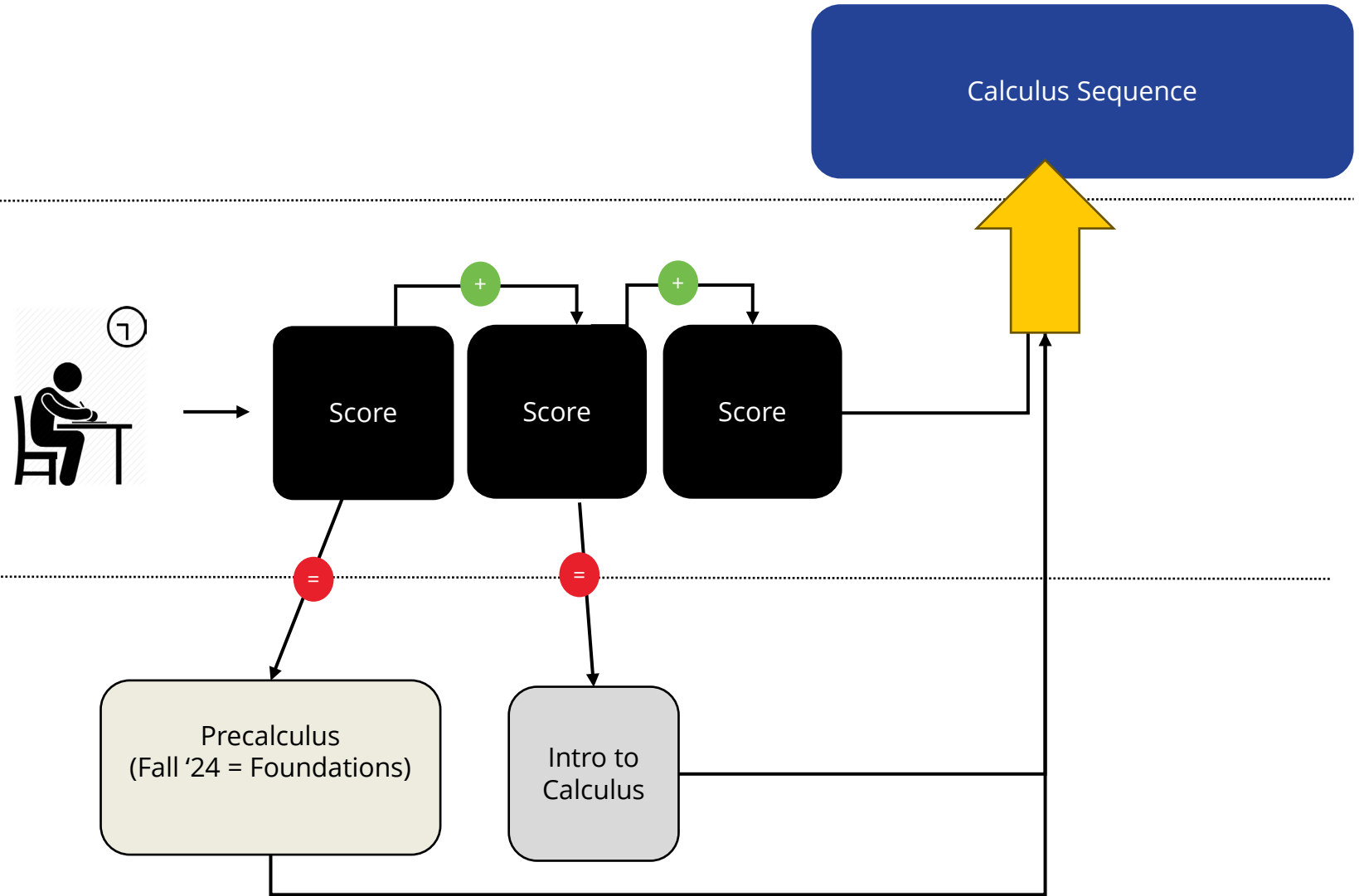


# Math Placement Process

- Guiding Principle  Student Readiness
- Assessment of preparedness for Calculus
  - Prior mathematical knowledge
  - Flexible foundational skills



# Math Placement Process





# Summer Booster Courses

- Free online math courses
  - Course level matches MP placement
  - Optional
  - Multiple modalities
    - online synchronous & online asynchronous
- Enables fall registration for the next level course
- Investment in Student Success
  - Meeting students where they are



## **Director of First-Year Math**

- Math Placement Process
- Curriculum development
- Course coordination
- Data informed decisions to improve processes and curriculum
- Faculty development
  - Active Learning

# Active Learning

- DOING mathematics in the classroom
  - Teamwork
  - Discussion and presentation
- Building Thinking Classrooms
  - Author: Peter Liljedahl





# Re-designed classroom space



# Preliminary Results

Table 1: Overall Comparison of Withdrawal and Failure Rates from Traditional to Split Sequence.

	FW Rate
<b>Traditional Sequence</b>	24.2
<b>Split Sequence</b>	21.8
<b>Net Difference</b>	-2.4

Table 2: Overall Comparison of Withdrawal and Failure Rates from Traditional to Split Sequence by Gender.

	Female	Male
<b>Traditional Sequence</b>	20.2	24.9
<b>Split Sequence</b>	19.4	22.5
<b>Net Difference</b>	-.8	-2.4

Table 3: Overall Comparison of Withdrawal and Failure Rates from Traditional to Split Sequence by Ethnicity.

	White	Black/ African American	Asian	Hispanic	Other
<b>Traditional Sequence</b>	20.9	43.1	20.0	32.2	20.2
<b>Split Sequence</b>	23.3	22.9	26.3	6.1	22.2
<b>Net Difference</b>	+2.4	-20.2	+6.3	-26.1	+2.2





## **Data Informed Decisions**

- Failure, Withdrawal, & retention rates
- Surveys
  - Faculty
  - Students
  - Advising staff
- Need to assess sense of belonging
  - Academic and social integration

## Issues

- Multi-factor approach:
  - Isolating most influencing factor
- Tight coordination
  - Academic freedom
- Split Calculus
  - Academic calendar timing challenges
- Resources



# Call to Action

## What's Next?

- Data informed decisions
- Faculty development
- Improve MP process
- Course coordination
- Improve classroom space



# Discussion





## References:

- [1] G. C. Wolniak, M. J. Mayhew, and M. E. Engberg, “Learning's Weak Link to Persistence,” *The Journal of Higher Education*, vol. 83, pp. 795-823. 2012.
- [2] M. W. Ohland, A.G. Yuhasz, and B.L. Sill, “Identifying and removing a calculus prerequisite as a bottleneck in Clemson's General Engineering Curriculum.” *Journal of Engineering Education*, vol.93, no.3, pp.253-257. 2004.
- [3] J. Handelsman, S. Elgin, M. Estrada, S. Hays, T. Johnson, S. Miller, and J. Williams, “Achieving STEM diversity: Fix the classrooms.” *Science*, vol. 376, no. 6597, pp.1057-1059. 2022.
- [4] D.M. Bressoud, V. Mesa, and C.L. Rasmussen, Eds, *Insights and recommendations from the MAA (Mathematical Association of America) national study of college calculus*. MAA Press. 2015.

